



SRW PAT TURNER POSTGRADUATE COURSEWORK SCHOLARSHIP

CONDITIONS OF AWARD

1. INTRODUCTION

Each year the SRW Pat Turner Scholarship Program (Sir Roland Wilson Foundation) may offer up to six awards known as the SRW Pat Turner Postgraduate Coursework Scholarship ("the award").

The objective of the award is to increase the capability of Indigenous employees of the Australian Public Service in order to improve public sector leadership and public policy.

Funding for this award has been provided by the Australian Public Service ("APS").

2. BENEFITS

The Scholarship provides that the Scholar will continue to receive their salary package, payable by the Australian Public Service releasing portfolio. Australian income tax will be withheld at the applicable individual income tax rate.

The scholarship includes full payment of all course fees and student services and amenities fees for the approved program of study.

The duration of the award is up to two years depending upon the degree program. Tuition and the student services and amenities fees will be paid directly towards the student's fees each semester/session.

Scholars will be provided with mentoring by senior members of the Australian Public Service. Scholars will also receive ongoing career management support and assistance with reintegration to their portfolios on completion of their studies.

The scholar will be afforded the opportunity to participate in a range of leadership development and networking activities and events provided by the SRW Pat Turner Scholarship Program and the Sir Roland Wilson Foundation.

Recipients of this award are responsible for the cost of books, study materials, accommodation and all other costs of study not covered by the scholarship.

3. ELIGIBILITY

The award is available each year to a current ANU student who:

- (a) is enrolled full-time in a postgraduate coursework degree with the ANU;
- (b) is a permanent employee of a participating Australian Public Service portfolio/agency;
- (c) is employed between level APS 4 and SES B1 (inclusive);
- (d) has identified within their department as Indigenous; and
- (e) has served for at least three years with the APS.

4. APPLICATION

The application is submitted on the prescribed form which can only be obtained from a participating APS agency. Any requirement for supporting documentation and forwarding details will be stated on the application form. The application and all supporting documentation (where applicable) must be submitted on, or prior to, the closing date set by the participating APS agency.

5. SELECTION

Selection is made on the basis of:

- A record of high performance within the APS and leadership potential (commensurate with the level and duration of employment)
- A demonstrated commitment to the pursuit of a career in the APS
- Possession of academic credentials and a capacity to conduct high quality, sustained study
- Identification of an area of study that is of priority public interest, of relevance and enduring interest for the APS

There is a two-phase selection process:

1. Applications are submitted to the APS agency for internal review and a formal internal selection process. Successful applicants are then nominated by their Agency and forwarded to the SRW Pat Turner Scholarship Program.
2. Nominated applicants are then reviewed by the SRW Pat Turner Scholarship selection committee and a shortlist is compiled. Shortlisted nominees are invited to interview with the selection committee.

Scholarships are awarded on the outcome of the interview in conjunction with the application form, previous academic record, and APS recommendation and endorsement.

The SRW Pat Turner Scholarship selection committee will be comprised of:

- An ANU academic; and
- Director of the Tjabal Centre (Chair); and
- A member of the APS Indigenous Senior Executive Service network; and
- A member of the Foundation Board.

All committee members will be, as far as practicable, Australian Indigenous people.

The Selection Committee reserves the right to make no award if it considers there is no applicant of sufficient merit. The Selection Committee may also vary the number of awards and/or offer the award at other times in exceptional circumstances or based on the standard of applications (where funds allow).

6. CONCURRENT HOLDING OF AWARDS

A recipient of the SRW Pat Turner Postgraduate Coursework Scholarship is permitted to hold concurrent scholarships as outlined in the ANU Coursework Scholarships procedure.

7. DEFERMENT

The Award cannot be deferred.

8. ONGOING ELIGIBILITY

All scholarship recipients will be required to enter into a Deed of Agreement and Terms & Conditions with their APS portfolio/agency and will be bound by the conditions of the Deed and Terms & Conditions in conjunction with this Conditions of Award.

The recipient is required to remain enrolled full-time (24 units per semester) in the Postgraduate Coursework Program at the Australian National University in the program for which the award is offered.

The granting of a part-time Scholarship and/or transfer to a part-time Scholarship is subject to approval by the University and the Australian Public Service releasing portfolio/agency on the basis of significant, documented care commitments or a significant, documented medical condition.

Recipients are expected to maintain a Grade Point Average (GPA) of 5.0 each semester (with the average being across all courses taken in a particular semester or session/s overlapping that semester).

If a recipient is unable to achieve the GPA in any semester a formal warning is sent.

If the recipient does not meet the required GPA in a subsequent semester they risk having their award suspended or terminated.

A recipient is given the opportunity to explain their performance and how their performance can be remedied before a decision on the suspension or termination of an award is made.

The scholar will be required to provide an annual report to the Board detailing their progress in their study. This report will also be provided to the APS releasing portfolio.

9. CESSATION OF AWARD

The award ceases or should be surrendered:

- a) on completion of the course of study as determined by the University; or
- b) on the expiry date of the award as specified in the Deed of Agreement; or
- c) on the date on which the recipient withdraws or ceases to attend the University other than for approved absences; or
- d) if a recipient fails to enrol as required in section 8; or
- e) if a recipient changes to part-time enrolment without permission to retain their scholarship; or
- f) if a recipient changes their degree program without permission; or
- g) if a recipient fails to meet the minimum academic performance requirements; or
- h) if a recipient breaches academic or behavioural standards set by the University under the Academic Misconduct & Discipline Rules

whichever is earliest.

10. REPAYMENT OF FUNDS

The repayment of financial support is as stipulated in the APS Deed of Agreement.

11. PROVIDING FALSE OR MISLEADING INFORMATION

The awarding of a scholarship is based on the information provided to the University. An award may be withdrawn at any stage if incorrect, false or misleading information is provided or relevant information is withheld. This includes circumstances where the false information is unrelated to the assessment in awarding the scholarship.

12. VARIATION TO CONDITIONS OF AWARD

In exceptional circumstances and on a case-by-case basis section 7 of these conditions of award may be varied by the Executive Director of the SRW Foundation on the recommendation of the Chair of the Selection Committee.

13. TAXATION & CENTRELINK

Recipients are responsible for seeking taxation and Centrelink advice regarding their own individual circumstances. Scholarships may be regarded as taxable income if a recipient is enrolled on a part-time basis.

For information on how your award may affect your Centrelink benefits, see this website <http://www.humanservices.gov.au/customer/enablers/income/>

14. ACCOMMODATION

It is the recipient's responsibility to obtain residential accommodation. Information on student accommodation and application forms are available from the University Accommodation Services. Information may be found on the Web at: <http://www.anu.edu.au/study/accommodation>

15. PUBLICITY

The recipient may be requested to participate in publicity for the award from time to time. This may include publicity in the state or territory of residence or of schooling. Recipients may be contacted for an interview and photograph. The University may also publicise the award by publishing the names of the recipients. Arrangements for such publicity will be made through the Pat Turner Scholarship Program, Sir Roland Wilson Foundation or Strategic Communications and Public Affairs Office of the University.

16. CONTACT WITH THE SCHOLARSHIP OWNER

All enquiries regarding the award and changes, issues, or further information after acceptance should be made to:

*The Pat Turner Scholarship Program
Sir Roland Wilson Foundation Office
Email: srw.foundation@anu.edu.au*

17. DISCLAIMER

The recipient of this award is subject to *The Australian National University Act 1991* as amended, and to the Statutes, Rules, Regulations and Resolutions of the University.

The award of a scholarship does not carry any commitment by the University for future employment.

These conditions of award should be read in conjunction with the University's Coursework Scholarships Policy & Procedures available from the ANU website.

18. RELATED POLICIES, PROCEDURES & RULES

ANU Coursework Scholarship Policy -

https://policies.anu.edu.au/ppl/document/ANUP_007803

ANU Coursework Scholarship Procedure -

https://policies.anu.edu.au/ppl/document/ANUP_009607

ANU Academic Misconduct Rule - <https://www.legislation.gov.au/Details/F2015L02025>

ANU Discipline Rule - <https://www.legislation.gov.au/Details/F2015L02046>