APPOINTMENT OF VICE-CHANCELLOR AND PRESIDENT

Information for candidates
The Australian National University is like no other university.

Established in 1946 as a nation-building institution, ANU has a distinct national and global mission, and a reputation that places it among the finest universities in the world.
The Australian National University has a unique role in the Australian higher education system. Created after World War II by an extraordinarily far-sighted group of national leaders and world-recognized scholars, it was specifically designed to play a central role in our future nation-building, and to give a major boost to Australia’s international research profile, particularly in the biological and physical sciences and in Asia Pacific affairs.

So conceived, ANU rapidly became – and has remained – not only our only national university, but one of our very finest. Located in the national capital, with a staff and student body drawn from around the nation and around the world, ANU has a long tradition of doing research of national and international significance, and making major contributions to the development of public policy both at home and abroad.

We have a stellar reputation for research, invariably being ranked first or second in Australia, and among the few score top universities of the world – with six Nobel Prize winners associated with us. And we provide a brilliant teaching and learning environment for our students – academically, physically and socially – with a significantly higher proportion of our students living on campus than any other major Australian university, and higher graduate student satisfaction ratings than any of our peers.

What the governing body is looking for in our new Vice-Chancellor and President is a leader who, like those who have gone before, unequivocally shares our passion for excellence – right across the spectrum of basic, applied and policy-focused research, of education and training, and of public policy outreach – and who is capable of delivering just that in an ever-changing, and very challenging, higher education environment.

An inspirational, dedicated new executive leader who has the capacity to articulate and implement a distinctive strategic vision for this University, consistent with our history, objectives, strengths and aspirations, will have the strongest possible support from me as Chancellor and the other members of the University Council.

Professor the Hon Gareth Evans AC QC FASSA FAIIA
Chancellor
FAST FACTS

40%  
ANU has high flexibility in degree options with around 40 per cent of ANU students choosing to study double degrees.

80%  
ANU has the highest minimum published cut-off in the Universities Admission Centre (UAC) at 80.

5,000  
5,000 students lived on campus in 2014 (approx.).

94%  
of ANU research is rated ‘above world standard’ or ‘well above world standard’ by the Australian Government*  
*Australian Government’s Excellence in Research for Australia initiative

55%  
of students were enrolled at postgraduate level in 2014.

18  
18 Laureate Fellowships awarded—the most Laureate Fellows in Australia.
33% of Higher Degree Research students at ANU come from overseas

Most satisfied

ANU student satisfaction is the highest among the Group of Eight, based on Overall Satisfaction percentages from the 2013 Course Experience Questionnaire.

22,599 students (2014)

Leader

ANU leads all other Australian universities in the number of publications produced per academic staff member.

87% of ANU academic staff hold a PhD

93% ANU has one of the highest retention rates in Australia at 93 per cent

2,900 students are enrolled at Higher Degree Research level (approx.)
Fourteen ANU subjects are ranked in the top 20 in the world*

> Politics (7)
> Geography (11)
> Linguistics (11)
> Environmental Studies (=12)
> Earth and Marine Sciences (12)
> Philosophy (13)
> Modern Languages (=14)
> Sociology (=14)
> History and Archaeology (15)
> Law and Legal Studies (15)
> Computer Science and Information Systems (17)
> Economics and Econometrics (18)
> Agriculture and Forestry (20)
> Mathematics (20)

*All QS subject rankings
The University’s reputation attracts people from around the world, with one third of our students and many staff coming from overseas.

More than half our students are studying at postgraduate level, and all our students enjoy small class sizes and continual access to the best scholars in their field.

An education at ANU is informed by the latest research and built on the belief that students should be constantly challenged to discover new skills and ways of thinking.

ANU is located at the heart of the national capital, alongside foreign missions, the Australian Parliament, other national institutions, research organisations, and offices of government.

The main ANU campus sits on 145 hectares of parkland in the centre of Canberra, a ten minute walk from the thriving city centre—a city ranked as the number one place to live in the world according to the Organisation for Economic Co-operation and Development.

With close to 5,000 accommodation places on campus, ANU offers a student residential experience like no other.
ANU has a history distinct amongst the universities of the world. Founded at the close of WWII, ANU was established to “bring credit to Australia, advance the cause of learning and research ... and take its rightful place amongst the great universities of the world”.

ANU was established around a group of Australian scholars who had already achieved international distinction, including Sir Mark Oliphant, a leader in radar development and nuclear physics; Lord Howard Florey, discoverer of penicillin; eminent historian, Sir Keith Hancock; and renowned economist, Herbert ‘Nugget’ Coombs.

These leading academics set an impressive track record for those who followed, including:

> Professor Manning Clark, renowned as the nation’s most respected and famous historian;

> Professor Frank Fenner who played a leading role in the eradication of smallpox and led the team that pioneered the use of myxamatosis in the control of rabbits; and

> Professor Hanna Neumann, a world-renowned mathematician who inspired mathematicians, teachers and students in Australia, and became the University’s first female professor.

ANU has achieved much in its short history. An institution and community of unique purpose, ANU is like no other university in Australia.

**ANU has been home to six Nobel laureates**

2011 Professor Brian Schmidt AC (Physics)

1996 Professor Peter Doherty AC Professor Rolf Zinkernagel AC (Medicine)

1994 Professor John C Harsanyi (Economics)

1963 Sir John Eccles (Medicine)

1945 Lord Howard Florey (Medicine)
JOSEPH BENEDICT CHIFLEY
PRIME MINISTER OF AUSTRALIA
LAID THIS STONE ON 24 OCTOBER
1945 TO HONOUR THE MEMORY OF
JOHN CURTIN
PRIME MINISTER OF AUSTRALIA 1941-45.
Research is central to everything ANU does, shaping our educational experience and our contribution to national and international policy debate. ANU researchers are a resource for Australia and the world, investigating the most important questions facing society.

Australia’s most significant measure of research quality, the Excellence in Research for Australia (ERA) exercise, is a key benchmarking tool for the University’s research disciplines and sub-disciplines. This major undertaking was last completed in 2012, with 43.5 per cent of ANU Fields of Research receiving the maximum rating. The next highest performance in any university was 36.5 per cent. Similarly, 88.7 per cent of ANU Fields of Research rated either the second-highest or maximum rating compared to the next best result of 78.1 per cent.

ANU researchers are highly research-active and produce scholarly outputs that are recognised internationally. In 2014, ANU authors were named on 17 Nature and 11 Science papers, in fields such as economics, earth sciences, biology and physics. ANU researchers also produce the highest number of research books in the Australian sector, reflective of our unique focus on humanities and the social sciences.
ANU provides a comprehensive range of undergraduate and postgraduate degree options. This flexibility is coupled with a unique student experience in a highly-intellectual and accessible environment.

Single

Single degrees are available at both undergraduate and postgraduate levels. They are a great starting point, and a good way for students to extend their skills through postgraduate study. With a single degree, students can specialise early or try a few courses and figure out what they like along the way. Single degrees vary in duration and include Diploma, Associate Degree, Bachelor Pass, Graduate Certificate, Graduate Diploma, Masters and Masters (extended).

Flexible double

Our unique flexible double degree allows students to explore more than one area at time, offering more than 750 possible combinations. ANU has two styles of double degree—a flexible double degree and the vertical double.

A flexible double degree takes four–five years full time to complete and allows students to build their own combination. Students might have ambition for a career in one field, but passion for study in another. A flexible double degree gives students the opportunity to build their own program to follow both their head and their heart.

A vertical double degree incorporates an undergraduate degree and a Masters in the same program. Masters coursework is incorporated into the final year of the undergraduate degree, fast-tracking students into postgraduate study a year earlier.
Research intensive

ANU offers research-intensive degrees at the undergraduate level, and has Higher Degree Research programs at doctoral and Masters level. All research-intensive degrees are geared towards high-achieving students with a passion for research or a desire for a career as a researcher or academic, or as a leader in the corporate world.

The Bachelor of Philosophy (PhB), Bachelors (Research & Development), Bachelors (Honours) and Bachelors (Advanced) (Honours) connect students with research in their undergraduate degree. Higher Degree Research offers an enriching experience among some of the best minds the world has to offer.
PUBLIC POLICY

ANU is recognised as a leading contributor to public policy formation and debate. Our academics are regularly called on to provide comment, expertise and high-quality advice to the government to address the major issues confronting the nation.

Our location in the nation’s capital, alongside government and national cultural and scientific bodies, and our focus on national policy issues means that ANU is a unique resource and partner for government and parliament.

Our public policy expertise is spread across many disciplines and is united with initiatives like the Public Policy Fellows Program.

ANU is home to the Crawford School of Public Policy which works together with the Australian Public Service to boost the expertise of policy practitioners and connects researchers with government departments.

Shaping public policy

Here are just a few of the many experts who have shaped the nation's policy while at ANU.

**Professor Des Ball**  
Security scholar, credited by former US President Jimmy Carter for advice that contained the threat of nuclear war between the US and Russia.

**Professor Coral Bell AO**  
International relations scholar with lasting impact on public policy

**Professor Bruce Chapman**  
Higher Education Contribution Scheme (HECS)

**Emeritus Professor Peter Drysdale AM**  
Intellectual architect of APEC

**Professor Ross Garnaut AO**  
Garnaut Climate Change Review

**Professor Warwick McKibbin**  
A number of global economic models, including the McKibbin-Sachs Global Model and the McKibbin-Wilcoxen Blueprint

**Professor Kim Rubenstein**  
Restructure of the Australian Citizenship Act 1948

**Emeritus Professor Marian Sawer AO**  
Democratic Audit of Australia

**Professor Margaret Thornton**  
Member Law Experts Group on the Exposure Draft of the Human Rights and Anti-Discrimination Bill (Cth)

**Professor Hugh White**  
Significant contributor to defence policy and policy debates

**Professor Glenn Withers**  
Immigration Points System
ANU has a strong track record of conducting innovative, advanced, industry-relevant research in collaboration with government, industry and other research organisations. Our researchers are the best in their fields and go beyond conventional thinking to tackle fundamental problems that face Australia and the world.

$76 million start-up sale

A high-technology company set up by ANU and the University of New South Wales (UNSW) was sold for $76 million (US$68 million). The company, Canberra-based Lithicon AS, was sold to the US-based FEI Company, a world leader in imaging technology for a range of markets, including oil and gas exploration. ANU and its related entities received the first proceeds of US$9.7 million from the sale in 2014, representing a five-fold increase in its original investment. The sale is the most significant commercial spinoff for ANU in the past decade and underlines the strength of the University’s research and partnerships with industry. Lithicon, previously known as Digitalcore, was originally set up in 2009 by ANU scientists in collaboration with colleagues at UNSW to develop an advanced computational approach to rapidly solving fluid behaviour in oil reservoirs. The basis of this approach is a revolutionary high-resolution 3D imaging technique. FEI also plans to develop new markets outside oil and gas using this imaging technology.

Working closely with some of the world’s biggest resources companies, the technology produces digital 3D images and simulations of fluids in rock samples, giving companies crucial information to help them work out the best way to extract oil and gas. Prior to the start-up, researchers at ANU and UNSW created a research consortium with 14 multinational oil and gas companies to prove and develop this emerging technology. The industry engagement allowed the concept to be market tested. This demonstrates that the Australian Capital Territory can foster high-technology start-ups from fundamental research through technology transfer.

Image: Laser physicists Dr Cyril Hnatovsky and Dr Vladlen Shvedov, who built a tractor beam that can repel and attract objects, demonstrating the first long-distance optical tractor beam.
PHILANTHROPY AND ALUMNI

The most generous philanthropic gift for the benefit of students in Australian history was announced at ANU in February 2013.

Alumnus Graham Tuckwell and his wife Louise gave $50 million to ANU to fund the Tuckwell Scholarship program. Beginning in 2014, the most transformational undergraduate scholarship program in Australia awards 25 Tuckwell Scholarships each year at a value of $20,000 per annum for up to five years for expenses such as accommodation and living costs.

“The Tuckwell Scholarship program is aimed at providing Scholars with a collegial and well-rounded campus experience,” Mr Tuckwell said.

“Both my wife and I benefited enormously from our formal education. Our university experience was life-transforming. We would like to give that opportunity to other young Australians.

“The gift was given with the intention of enabling highly-talented and motivated students to fulfil their potential and reinvest their knowledge, skills and experience in ways that positively benefit others.

“While at university, clearly there’s a certain amount of high-quality academic work that’s got to be done, but equally you’ve got to enjoy yourself and develop as a citizen. That’s what we would like to see these Tuckwell Scholars do.”

The Tuckwell Scholars are selected from a cohort of school-leavers whose ATAR is 95 or above and who display a rounded set of attributes.

“This is a national scholarship program where we are aiming to bring students from diverse backgrounds from all around Australia together to a single university. That university is Australia’s best university—ANU. I can tell you it’s the best because I benefitted enormously from the springboard of opportunities that it gave me in life,” Mr Tuckwell said.

tuckwell.anu.edu.au
Some Notable ANU Alumni

Bettina Arndt
Psychologist and journalist

Michael Brand
Director State Gallery of NSW

John Bryant
CEO of Kellogg Company

Cheong Choong Kong
Chairman, Overseas-Chinese Banking Corporation, former CEO Singapore Airlines

Professor Peter Drysdale AM
International trade and economic expert

Professor Graham Farquhar AO
Renowned biophysicist

Stephen Gageler SC
Justice of the High Court of Australia

The Rt Hon Patricia Hewitt
Former UK Secretary of State for Trade and Industry

Professor Michael A McRobbie AO
President of Indiana University

Marty Natalegawa
Former Indonesian Foreign Minister

Patricia Piccinini
Australian artist

Thérèse Rein
Australian entrepreneur and founder of Ingeus

Richard Roxburgh
Australian film and television actor

The Hon Kevin Rudd
Former Prime Minister of Australia

Dr Larry Sitsky AM
Australian composer, pianist, and music educator and scholar

Graham Tuckwell
Businessman and founder of ETF Securities

JuE Wong
CEO StriVectin
## STAFF AND STUDENT STATISTICS

### Staff profile by ANU College/area and gender for 2014

<table>
<thead>
<tr>
<th>ANU College/area</th>
<th>Academic</th>
<th>Professional</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Female</td>
<td>Male</td>
<td>Female</td>
</tr>
<tr>
<td>ANU College of Arts and Social Sciences</td>
<td>131</td>
<td>131</td>
<td>104</td>
</tr>
<tr>
<td>ANU College of Asia and the Pacific</td>
<td>126</td>
<td>176</td>
<td>159</td>
</tr>
<tr>
<td>ANU College of Business and Economics</td>
<td>47</td>
<td>85</td>
<td>41</td>
</tr>
<tr>
<td>ANU College of Engineering and Computer Science</td>
<td>15</td>
<td>87</td>
<td>33</td>
</tr>
<tr>
<td>ANU College of Law</td>
<td>44</td>
<td>53</td>
<td>47</td>
</tr>
<tr>
<td>ANU College of Medicine, Biology and Environment</td>
<td>193</td>
<td>227</td>
<td>225</td>
</tr>
<tr>
<td>ANU College of Physical and Mathematical Sciences</td>
<td>76</td>
<td>303</td>
<td>88</td>
</tr>
<tr>
<td>ANU Joint Colleges of Science</td>
<td>1</td>
<td>5</td>
<td>22</td>
</tr>
<tr>
<td><strong>Total College</strong></td>
<td>633</td>
<td>1,067</td>
<td>719</td>
</tr>
<tr>
<td>Non-College</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>ANU Service Units</td>
<td>9</td>
<td>4</td>
<td>560</td>
</tr>
<tr>
<td>Other Areas</td>
<td>8</td>
<td>5</td>
<td>47</td>
</tr>
<tr>
<td><strong>Total non-College</strong></td>
<td>17</td>
<td>9</td>
<td>607</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>650</td>
<td>1,076</td>
<td>1,326</td>
</tr>
</tbody>
</table>

1 Source: ANU HR management system. Data reflects headcount.

### Academic staff holding doctorates for 2012-2014

<table>
<thead>
<tr>
<th>Year</th>
<th>2012</th>
<th>2013</th>
<th>2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>The Australian National University</td>
<td>83</td>
<td>86</td>
<td>87</td>
</tr>
<tr>
<td>All Other Group of Eight universities</td>
<td>68</td>
<td>69</td>
<td>74</td>
</tr>
<tr>
<td>All Australian universities</td>
<td>65</td>
<td>68</td>
<td>69</td>
</tr>
</tbody>
</table>

### Median ATAR\(^2\) scores for 2010-2014

<table>
<thead>
<tr>
<th>Year</th>
<th>2010</th>
<th>2011</th>
<th>2012</th>
<th>2013</th>
<th>2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Median entry ATAR score</td>
<td>93.2</td>
<td>93.7</td>
<td>92.65</td>
<td>95.55</td>
<td>97.2</td>
</tr>
</tbody>
</table>

\(^2\) We only count applicants with an ATAR less than 100.
Student enrolments\(^3\)

\(^3\) The 2014 data are provisional as at 15 December 2014
UNIVERSITY STRUCTURE

University Executive

The ANU Executive Leadership Team is headed by our Vice-Chancellor, President and Chief Executive Officer Professor Ian Young AO. Professor Young and his team develop and implement strategies, policies and procedures to support ANU to meet its strategic goals and operational needs. The ANU Executive structure can be viewed at www.anu.edu.au/about/leadership-structure/university-executive

Academic areas

ANU has seven academic colleges that house a number of schools and research centres that specialise in a range of disciplines. The ANU Academic structure can be viewed at www.anu.edu.au/about/leadership-structure/academic-areas
### ANU EXECUTIVE

#### Professor Ian Young AO
**Vice-Chancellor and President**
BE(�Hons) MEngSc PhD JCU, HonFIEAust, FTSE

As Vice-Chancellor, Professor Young guides the strategy and day-to-day leadership of the University. The Vice-Chancellor is also a member of the ANU Council.

Professor Young was previously Vice-Chancellor of Swinburne University of Technology for seven years (2003 to 2011). In 2014 he was elected Chair of the Group of Eight (Go8) Board of Directors. Professor Young’s research interests are in coastal and ocean engineering and physical oceanography. He has a distinguished academic career, having published three books and more than 100 refereed papers. He has had sustained research support from the Australian Research Council (ARC) and has been a consultant to the US Navy and the offshore oil and gas industry in Australia, Asia and North America.

#### Professor Margaret Harding
**Deputy Vice-Chancellor (Research)**
BSc PhD DSc Syd, CChem, FRACI

Professor Harding is responsible for the development and implementation of strategies, policies and systems to maintain and enhance achievement and overall research performance of the University.

Professor Harding held the positions of Pro Vice-Chancellor (Research) at the University of New South Wales (UNSW) from 2008 to 2012 and Dean of Graduate Research at UNSW from 2005 to 2009. Professor Harding’s research in biological and medicinal chemistry has resulted in more than 110 research articles and numerous awards, including the Royal Australian Chemical Institute Rennie and Biota Medals, and Australian Academy of Science Fellowships in France, the UK and the USA.

#### Professor Marnie Hughes-Warrington
**Deputy Vice-Chancellor (Academic)**
BEd(Hons) Tas, DPhil Oxon

Professor Hughes-Warrington’s key aim is to make ANU a world-leader in education innovation, including strengthening local and global connections in curriculum, education commercialisation and philanthropy.

She is an active researcher, with six books and $18 million in grants to her name. She is the Chair of the Tuckwell Scholarships Board, the Freilich Foundation Board, Deputy National Secretary of the Rhodes Scholarships for Australia and a member of the Office for Learning and Teaching’s Expert Advisory Group.

#### Mr Chris Grange
**Executive Director (Administration & Planning)**
BA UNSW, MComm UOW

Mr Grange provides leadership to service divisions and brings a support-services perspective to strategic discussions. Mr Grange has extensive experience in university administration, finance and human resources. Previously he was Vice-Principal (Administration) at the University of Wollongong. He is highly regarded across the university sector for his strategic approaches to administration and planning.
Professor Jenny Corbett
Pro Vice-Chancellor (Research & Research Training)
BA(Hons) ANU, MA Oxon, PhD Michigan
Professor Corbett provides leadership in setting the quality, standards and policy agenda in higher degree research. She is a member of the University Research Committee, chairs the Higher Degree Research Committee and works closely with the Deputy Vice-Chancellor (Research) Professor Margaret Harding in developing the University’s strategic approach to Research.
Professor Corbett took up the position of Pro Vice-Chancellor at ANU in September 2012. An economist by training, she has published widely on economic policy and developments in the Japanese economy and East Asia. She is also a specialist on banking crises in Asia and elsewhere.

Professor Richard Baker
Pro Vice-Chancellor (Student Experience)
BA(Hons) ANU, PhD Adelaide
Professor Baker provides leadership of strategic initiatives that enhance standards of student learning and improve the quality of the student experience. Professor Baker has a long history of educational leadership at ANU. Trained in the fields of geography and archaeology at ANU and the University of Adelaide, he has also worked at the Northern Territory Museum and the National Museum of Australia. His research has focused on issues related to Indigenous Land Management and how to effectively link teaching and research.

Professor Michael Cardew-Hall
Pro Vice-Chancellor (Innovation & Advancement)
BSc(Hons) Nott, PhD Imperial College, CEng, FI MechE
Professor Cardew-Hall provides leadership of strategic initiatives to build growth in research and education outcomes through strategic partnerships with industry, government and not-for-profit organisations. He is also CEO of ANU Enterprise and former CEO of ANU Connect Ventures, a pre-seed venture capital fund associated with ANU. Professor Cardew-Hall is a Chartered Engineer and a Fellow of the Institution of Mechanical Engineers and Institution of Engineers Australia. He was previously Head of the ANU Department of Engineering, and Deputy Dean and Acting Dean of the ANU College of Engineering and Computer Science. He has also held various positions within industry including Rolls-Royce plc.

Dr Erik Lithander
Pro Vice-Chancellor (International & Outreach)
BSc(Econ) LSE, MPhil PhD Cantab
Dr Lithander provides leadership on the University’s international engagement, domestic and international student recruitment, admissions, marketing, strategic communications and public affairs. Prior to moving to Canberra, Dr Lithander was Director of International Affairs at University College Dublin and Associate Director for International Relations at the University of Auckland. His research background is in contemporary Latin American literature and he has a particular interest in public policy issues relating to the development of higher education in the Asia-Pacific region.
Chancellor—Professor the Hon Gareth Evans AC QC
BA LLB(Hons) Melb, MA Oxon, Hon LLD Melb, Syd, Carleton, Queen’s Ont, FASSA, FAA
Gareth Evans is a Professorial Fellow at Melbourne University; President Emeritus of the Brussels-based International Crisis Group, of which he was President from 2000-2009; Co-Chair of the International Commission on Nuclear Non-Proliferation and Disarmament; a former Cabinet Minister in the Hawke and Keating Governments from 1983-96 (Attorney-General, Minister for Resources and Energy, Minister for Transport and Communications, and Foreign Minister); former Leader of the Government in the Senate, and Deputy Opposition Leader. He has chaired and been a member of many other international panels, commissions and advisory boards, has written or edited nine books, and won a number of international awards, including the 2010 Roosevelt Institute award for Freedom from Fear.

Vice-Chancellor and President—Professor Ian Young AO
BE(Hons) MEngSc PhD JCU, HonFIEAust, FTSE
Prior to ANU, Ian Young was Vice-Chancellor of Swinburne University of Technology for seven years (2003 to 2011). In 2014 he was elected Chair of the Group of Eight (Go8) Board of Directors. Professor Young’s research interests are in coastal and ocean engineering and physical oceanography. He has a distinguished academic career, having published three books and more than 100 refereed papers. He has had sustained research support from the Australian Research Council and has been a consultant to the US Navy and the offshore oil and gas industry in Australia, Asia and North America.

Pro-Chancellor—Ms Robin Hughes AO
BA MA Syd
Robin Hughes is an independent film-maker and currently Managing Director of Chequerboard Productions. She has worked as a producer, writer and director in the film and broadcasting industry, for the BBC, the ABC, commercial television and as a freelancer. Her work has been characterised by innovation and has won many awards. As CEO of Film Australia during the nineteen eighties, she undertook a major, successful restructuring of that organisation. She has served as Chair of the Council of the Australian Film, Television and Radio School, a director of the Bangarra Dance Company and currently as Chair of Performing Lines.

Mr David Miles AM
LLB Melb
David Miles is a practising lawyer, company director and executive coach. He is a former President of the Law Institute of Victoria and the Law Council of Australia. From 1991 to 1997, he was Chief Executive and national Managing Partner of national law firm Corrs Chambers Westgarth. He is Chair of Innovation Australia, a member of the Prime Minister’s Science Engineering & Innovation Council, and is Chair of UniSeed Management Pty Limited. He is also Chair of Legal Super Pty Ltd, Chair of the Australian Motor Sports Appeal Court, Chair of the National Stakeholder Steering Committee for the National Smart Electricity Meter Project and a Director of ASC Pty Ltd. In 2014, he was appointed to lead the review of the Australian Government’s Cooperative Research Centres Programme.
Dr Doug McTaggart  
BEc(Hons) ANU, MA PhD Chicago, HonDUniv QUT, FAICD, FAIM  
Doug McTaggart recently retired after 14 years as the Chief Executive of QIC, a leading institutional investment manager. He has previously served as Under Treasurer and Under Secretary of the Queensland Department of Treasury and as Professor of Economics and Associate Dean at Bond University. He is currently a Councillor on the National Competition Council, a member of the COAG Reform Council, the Chair of the Queensland Public Service Commission, and a member of the Suncorp Board and Audit Committee.

Mr Graeme Samuel AC  
LLB Melb, LLM Monash, FAICD  
Graeme Samuel is a distinguished Australian, most notable for his membership of the National Competition Council from 1995 and Presidency of the Council from 1997-2003, followed by his appointment to the position of Chairman of the Australian Competition & Consumer Commission in 2003, which he held until July 2011. He is currently Chairman of the Victorian Taxi Services Commission, National President of Alzheimer’s Australia, a Commissioner of the Australian Rugby League Commission, and Co-Director of the Monash Business Policy Forum. In 2003, he was awarded the Centenary Medal. In 2014, he was appointed by the Australian Government to lead the review of independent Medical Research Institutes.

Professor Suzanne Cory AC  
BSc Melb, MSc Melb, PhD Cambridge, HonDSc Syd, HonDSc Oxford, FAA, FRS  
Suzanne Cory is one of Australia’s most distinguished molecular biologists. She was Director of the Walter and Eliza Hall Institute and Professor of Medical Biology of the University of Melbourne from 1996 to 2009. She is currently a Vice-Chancellor’s Fellow of The University of Melbourne and an Honorary Distinguished Professorial Fellow in the Molecular Genetics of Cancer Division of the Walter and Eliza Hall Institute. Professor Cory was President of the Australian Academy of Science from 2010 to 2014. She was the first Australian to be elected an Honorary Member of the Japan Academy in 2013. In 2009, she was awarded the French decoration of Chevalier de l’Ordre de la Légion d’Honneur.

Mr Patrick Dodson  
Hon LLD Melb, Hon LittD UNSW  
Patrick Dodson is one of Australia’s most prominent Indigenous leaders and now Adjunct Professor at the University of Notre Dame, where he lectures in Spirituality and the Challenge of Reconciliation. He is also Chair of the Yawuru Native Title Company Nyamba Buru Yawuru Ltd, and a Director on the Yawuru PBC Board. Living in Broome, Western Australia, he is also a former Director of the Central and Kimberley Land Councils, was a Royal Commissioner into Aboriginal Deaths in Custody, and for six years was the inaugural Chair of the Council for Aboriginal Reconciliation. He has also co-chaired the expert panel on the constitutional recognition of Aboriginal and Torres Strait Islander peoples.
Ms Naomi Flutter  
MPP Harvard, LLB(Hons)  
BEC(Hons) GDLP ANU  

Naomi Flutter is the head of Deutsche Bank’s Global Transaction Banking division for Australia and New Zealand, having worked for Deutsche Bank since 1998. In this capacity she is responsible for the delivery of the Bank’s wholesale and corporate banking products and services to local clients. She has also worked for the United Nations High Commissioner for Refugees and in refugee camps in Kenya and Nepal. In 1996, she received the Foundation for Young Australians’ Sir Edward “Weary” Dunlop Memorial Award, which part-funded her Master of Public Policy at Harvard University’s Kennedy School of Government.

Professor Matthew Colless  
BSc Syd, PhD Cambridge,  
FAA, FRAS  

Matthew Colless is the Director of the ANU Research School of Astronomy and Astrophysics. He previously held the position of Director of the Australian Astronomical Observatory for a period of nine years. He has also held positions at Durham and Cambridge Universities and Kitt Peak National Observatory in the USA. His research uses large redshift surveys of galaxies to understand their evolution, the large-scale structure of the universe, and the cosmological model. He is a Fellow of the Australian Academy of Science, an Honorary Fellow of the Royal Astronomical Society, an ISI Citation Laureate, a Vice-President of the International Astronomical Union, and Vice-Chair of the Board of the Giant Magellan Telescope.

Dr Karen Hussey  
BA Melb, MEconSc NUI,  
PhD Melb  

Karen Hussey is an Associate Professor and Public Policy Fellow at the ANU Fenner School of Environment and Society. Her area of expertise is in policy and governance relating to environmental sustainability, with particular interests in designing and implementing policies in federal systems and the links between environmental regulation and international trade. Prior to her current appointment, she spent a number of years in Brussels as the ANU Vice-Chancellor’s Representative in Europe, where she was responsible for developing the University’s research relationships and profile with European research teams and institutions.

Professor Tim Senden  
BSc(Hons) PhD ANU  

Tim Senden is the Head of the ANU Department of Applied Mathematics and Deputy Director (Technology Development) of the ANU Research School of Physics and Engineering. His area of expertise is in experimental surface science, which he uses to teach undergraduate chemistry and to investigate surface phenomena at the nanometre scale, covering topics including the stretching of single polymer chains, mechanical deformations in biological membranes, ceramics processing and measuring forces on nanoparticles. He has also been involved in developing novel uses of radioactive nanoparticles to aid medical diagnosis. Professor Senden has served as Chair of the ANU Kioloa Advisory Board, a member of the University’s Electron Microscopy Management Committee, a member of the ANU Academic Board and as part of the National Youth Science Forum.
Mr Matthew King
Matthew King is a Technical Officer in the ANU Research School of Biology, specialising in the design, construction and maintenance of electrical and refrigeration research equipment primarily used in plant science. He held a similar position at the University of Western Australia for nine years.

Mr Benjamin Gill
Benjamin Gill is the 2014/15 President of the ANU Students’ Association (ANUSA). He is currently completing a Bachelor of Engineering and Science, majoring in renewable energy systems and interdisciplinary studies. Prior to his commencement as President, Ben was the ANUSA Queer Officer in 2014 and an intern at AECOM as part of the Buildings and Applied Research Sustainability group throughout 2013. He is heavily involved in the mental health sector, having been involved in the ACT Headspace and Young and Well Cooperative Research Centre youth representative groups, and the organising committee for ACT Mental Health Week. Upon completion of his Bachelor degree Ben is looking to complete a Masters in Public Health and/or Business before commencing a PhD in Mental Health and Technology.

Mr Benjamin Niles
BComm Monash
Benjamin Niles is the 2014/15 President of the ANU Postgraduate and Research Students’ Association (PARSA). He studied at Melbourne High School and went on to complete a Bachelor of Commerce at Monash University. In 2013, he commenced a Juris Doctor with the ANU College of Law. Prior to commencement at ANU, he worked as an auditor for ricewaterhouseCoopers and as a Coordinator for the not-for-profit tutoring organisation Embrace Education. Ben also sits on the Board of Fellows for University House at ANU. Upon completion of his degree he is looking to practise law and work as a consultant in the education sector.
Position Description and Selection Criteria

Role of the Vice-Chancellor

ANU is a research-intensive educational institution of international distinction, one of the top 100—and, in some rankings, in the top 25—universities in the world, and one of the top two in Australia.

The Vice-Chancellor, as President and Chief Executive Officer, is responsible for leading and managing the University’s academic, operational and external affairs—shaping, articulating and implementing the University’s strategic objectives in research, education and contribution to public policy development.

The Vice-Chancellor is appointed by the University Council, is responsible to it through the Chancellor for the leadership and management of the University, and works closely with the Council in the exercise of its governance roles of strategic oversight, ensuring effective overall management and ensuring responsible financial management.
Responsibilities

Shape and articulate the vision

1. Clearly articulate the vision of ANU as Australia's national university, its finest, and one of the world's finest, unequivocally committed to excellence in research, education and contribution to public policy development.

2. Lead the formulation of the University's detailed strategic direction, including the development and implementation of the ANU Strategic Plan.

3. Achieve acceptance of, and commitment to, the University's vision and strategic direction throughout the University community.

Deliver excellence

4. Continue to build research excellence to the highest international standards, focusing on achieving critical mass and concentration in research disciplines of national importance.

5. Continue to provide the highest quality teaching and learning environment, responding innovatively to the changing needs of students and equipping them with the skills to be the leaders of tomorrow, nationally and internationally.

6. Continue to engage strongly with the community, focusing particularly on building excellence in the University's contribution to national and international public policy development.

Lead a large and diverse organisation

7. Develop and manage the human, financial and physical resources of the University to meet its strategic goals.

8. Ensure that appropriate governance and management arrangements are in place to ensure the achievement of strategic goals, including the establishment of appropriate executive and senior management team structures.

9. Ensure that risk management and compliance programs across the University's diverse functions, activities and entities meet the highest community standards of ethics, financial probity and corporate governance in Australia and internationally.

10. Ensure that critical relationships with key stakeholders within the ANU community—including senior executives, staff and students, and alumni—are maintained and enhanced.

11. Work with, and maintain the confidence of, the Chancellor and the University Council to ensure that the highest standards of management, financial probity and scholarship are promoted and maintained.

Ensure financial growth

12. Maintain government commitment to national institutes grant funding, and pursue government infrastructure and other special funding as necessary.

13. Maximise funding for the University by fostering alumni and other philanthropic giving, and ensuring effective commercialisation arrangements.

14. Continue to diversify University funding including through student enrolments, commercial research and competitive research grant programs.

Manage external relationships

15. Lead effective engagement with government at all levels, and with other external stakeholders in the political, business, education, philanthropic and national capital communities.

16. Maintain and enhance the University's reputation through effective communication and advocacy, directly and through the media, to all relevant stakeholders and the general public.

17. Foster and develop strategic alliances and partnerships both nationally and internationally, including strengthening key alliances with the Group of Eight and other selected Australian universities, and the International Alliance of Research Universities.

18. Actively participate in national policy development and implementation in the higher education sector.
Selection criteria

Qualifications/experience

1. Recognised academic distinction and high professional standing.
2. Capacity to develop a distinctive strategic vision for the University consistent with the University's history, objectives, strengths and aspirations.
3. Highly developed skills in strategic planning, administration and management, including staffing and resources management, and in leading institutional change.
4. Knowledge of the higher education environment in Australia, and the competitive environment internationally, and capacity to contribute to the development of public policy affecting the higher education sector.
5. Understanding of The Australian National University's distinctive place within the Australian higher education funding system, and the skills to support the growth and diversification of the University's funding sources.
6. Ability to represent the University at the highest level, and communicate effectively with ministers and senior government officials; heads of other higher education institutions; high level delegations and visitors; business, professional and community leaders; alumni and the philanthropic community; and the media.

Values

7. Commitment to higher education and the distinctive role of ANU within the sector.
8. Commitment to excellence in research, education and community engagement, including contribution to public policy development.
9. Commitment to equity principles and achieving equity and diversity strategies and outcomes.
10. Commitment to socially responsible environmental and other policies in the University's management.

Personal

11. Capacity to motivate and inspire the University community to deliver nothing less than excellence in research, education, and contribution to public policy development.
12. Strong communication, interpersonal and persuasion skills and demonstrated experience in achieving positive outcomes from consultations and negotiations, internally and externally.
13. Capacity to work effectively with the Chancellor, senior officers of the University, members of Council and its Committees, Deans and Directors.
14. Exemplary personal qualities of judgement, integrity, energy and perseverance.
Indicative timeline

13 April
Applications close

1 May
Shortlist by selection committee

20-22 June
Interviews of short-listed candidates
Selection committee identify preferred candidate for consideration by Council

28 June
Council make appointment

TBC
Announcement of appointment

Selection committee

Professor Gareth Evans AC QC
Chancellor (Chair)

Ms Robin Hughes AO
Pro-Chancellor

Professor Suzanne Cory AC
External member of Council

Dr Doug McTaggart
External member of Council

Professor Shirley Leitch
Dean, ANU College of Business & Economics

Professor Tim Senden
Academic staff elected member of Council

Mr Matthew King
General staff elected member of Council

Mr Ben Niles
Student elected member of Council
APPLICATION PROCESS

ANU consistently ranks as one of the world’s foremost universities.

The Vice-Chancellor, as President and Chief Executive Officer, is responsible for leading and managing the University’s academic, operational and external affairs. Candidates must be able to demonstrate that they have the experience and expertise to shape, articulate and implement the University’s strategic objectives in research, education and public policy development.

A YouTube statement from the Chancellor, Professor the Hon Gareth Evans AC QC FASSA is available from youtu.be/eANJ4sY5NTQ

How to apply

Candidates are asked to submit, in Word format, three written documents:

1. A full CV
2. A covering letter of three to four pages which outlines:
   > your vision and the opportunities and challenges you perceive at ANU
   > how you would lead the University

Support for your application

For a confidential discussion and to receive further details about the position and the process please contact Julie Steiner, the consultant from Odgers Berndtson Executive Search Australia, who is advising the University.

Julie Steiner
Managing Director
+61 2 9460 4505
ANUVC@odgersberndtson.com

Closing date for applications

Monday 13 April 2015