From: Head of Residence

To: \$47F

Cc: s47F katrina.boyd@anu.edu.au; reception.brucehall@anu.edu.au;

pmo.brucehall@anu.edu.ar

Subject: Response to Tuesday and Thursday evening events

Date: Monday, 21 March 2022 5:41:48 PM

Dear All,

This email is to inform the community of the reasons behind some recent actions and decisions.

Tuesday Evening- Amazing Race

Behaviours reported and reviewed on CCTV are totally unacceptable and falls below the expectations of individuals as an ANU Student and resident of Bruce Hall.

Behaviours reported and observed are listed below. Anyone who recognises their behaviour below or who behaved in a way contrary to expectations please own your behaviour and report to Katie. Anyone who observed these behaviours also has a responsibility to the community to report these behaviours to Katie.

Excessive alcohol consumption,

BYO being brought into a licensed venue,

attendees abusing staff of a licensed venue,

glasses being deliberately smashed at a licensed venue,

attendees ignoring refusal of service directives,

attendees vomiting over balconies, in sinks and bathrooms.

Attendees were also found to be stealing food from platters from a pre-booked private function also held at the venue.

In addition, attendees were also found to be taking drinks out of the venue and when asked to cease were verbally abusive to staff.

This event has caused significant harm to members of the Bruce Hall and wider ANU community and to the reputation of Bruce Hall Residents.

Thursday Quad Pres

Quad pres were shut down due to the noise impact on the Hall for the enjoyment of a minority number of residents in the quad.

I am appreciative of the cooperation of Zac in packing up the DJ equipment and for displaying a willingness in working with me to find a solution to Quad Pres.

All Residential events must go through an approval process and be approved by the Head of Hall before being submitted to Functions on Campus for final approval. Neither Tuesday not Thursday Pres have gone through this process.

I have an open door policy and am happy to work with all members of the community in getting future events up and running within the ANU safe events framework. I look forward to being able to bring the community together when I can be confident that the risky and harmful behaviours demonstrated recently will not occur, so all events value add to our learning community at Bruce Hall.

Warm regards

Katie

Katrina Boyd

Head of Residence, Bruce Hall Residential Services Building 162 Daley Road Acton (02) 6125 6444 From: Head of Residence

To: **\$47F**

Cc: katrina.boyd@anu.edu.au; reception.brucehall@anu.edu.au;

<u>omo.brucehall@anu.edu.au</u>

Subject: The safety and wellbeing of the Bruce Hall community at Commencement

Date: Monday, 21 March 2022 4:17:33 PM

Dear All,

There have been number of times in the past week whereby members of the Bruce Hall community have displayed actions and behaviour that is considered unsafe for themselves and for others with in our residence and the community.

There is no place for attitudes and behaviours that are or could be perceived to be harmful, intimidating or entitled.

The behaviours and attitudes currently displayed are a risk I am not prepared to expose the wider Bruce Hall community to. I am of the view that the current unsafe behaviours and attitudes being displayed by a number of Bruce Hall residents make it unsafe for Commencement to run in a way that allows for enjoyment in a safe environment by the Bruce Hall Community and invited guests.

The Community needs to reset and take stock of expectations. The simplest of which are acting with respect, integrity and collegiality. When these expectations can be met by every member of the Hall I look forward to welcoming a return to whole of Hall events.

This has not been an easy decision to make and I would like to acknowledge the significant contributions by staff in organising Commencement, our catering team preparing the menu and the Choir and musicians of Bruce in rehearsing.

Warm regards Katie

Katrina Boyd

Head of Residence, Bruce Hall Residential Services Building 162 Daley Road Acton (02) 6125 6444