1. INTRODUCTION

Each year the Pat Turner Scholarship Program (Sir Roland Wilson Foundation) may offer up to 6 awards known as the Pat Turner Postgraduate Coursework Scholarship (“the award”).

The objective of the award is to increase the capability of Indigenous employees of the Australian Public Service in order to improve public sector leadership and public policy.

Funding for this award has been provided by the Australian Public Service (“APS”).

All scholarship recipients will be required to enter into a Deed of Agreement with their APS portfolio/agency and will be bound by the conditions of the Deed in conjunction with this Conditions of Award.

2. BENEFITS

Duration: The duration of a full-time award will be two years, or such shorter period as is stated in the letter of offer.

Salary: The Scholarship provides that the Scholar will continue to receive their current salary, payable by the Australian Public Service releasing portfolio. Australian income tax will be withheld at the applicable individual income tax rate.

Tuition and Services Amenities Fees (SAF): The scholarship includes full payment of all course fees and SAF for the approved course of study. Scholar invoices must be forwarded by the scholar to the Pat Turner Scholarship Program office at least 3 weeks before the date of payment.

Mentoring: Scholars will be provided with mentoring by senior members of the Australian Public Service. Scholars will also receive ongoing career management support and assistance with reintegration to their portfolios on completion of their studies.

Scholarship Program Activities: the scholar will be afforded the opportunity to participate in a range of leadership development and networking activities and events provided by the Pat Turner Scholarship Program and the Sir Roland Wilson Foundation.

Recipients of this award are responsible for the cost of books, study materials, accommodation and all other costs of study.

3. ELIGIBILITY

The award will be available each year to a current ANU student who:

(a) Is enrolled full-time in a postgraduate coursework degree with the ANU;
(b) a permanent employee of a participating Australian Public Service portfolio/agency;
(c) employed between level APS 4 and SES B1 (inclusive);
(d) has identified within their department as Indigenous; and  
(e) has served for at least three years with the APS.

4. APPLICATION

The application is submitted on the prescribed form which can only be obtained from a participating APS agency. Any requirement for supporting documentation and forwarding details will be stated on the application form. The application and all supporting documentation (where applicable) must be submitted on, or prior to, the closing date set by the participating APS agency.

5. SELECTION

Selection will be made on the basis of

- A record of high performance within the APS and leadership potential (commensurate with the level and duration of employment)
- A demonstrated commitment to the pursuit of a career in the APS
- Possession of academic credentials and a capacity to conduct high quality, sustained study
- Have identified an area of study that is of priority public interest, of relevance and enduring interest for the APS

Other factors such as Supervisor Recommendation and Agency Endorsement may also be taken into account.

There is a two-phase selection process:

1. Applications are submitted to the APS agency for internal review and a formal internal selection process. Successful applicants are then nominated by their Agency and forwarded to the Pat Turner Scholarship Program.
2. Nominated applicants are then reviewed by the Pat Turner Scholarship selection committee and a shortlist is compiled. Shortlisted nominees are invited to interview with the selection committee.

Scholarships are awarded on the outcome of the interview in conjunction with the application form, previous academic record, and APS recommendation and endorsement.

The Pat Turner Scholarship selection committee is comprised of:

- An ANU academic
- A Charles Darwin University academic
- Director of the Tjabal Centre (Chair)
- A member of the APS Indigenous Senior Executive Service network
- A senior Indigenous private sector leader.

All committee members are, as far as practicable, Australian Indigenous people.

The Selection Committee reserves the right to make no award if it considers there is no applicant of sufficient merit. The Selection Committee may also vary the number of awards.
and/or offer the award at other times in exceptional circumstances or based on the standard of applications or students (where funds allow).

6. **CONCURRENT HOLDING OF AWARDS**

During the tenure of the award, the recipient cannot be in receipt of another equivalent or major living allowance award/scholarship or salary to undertake the proposed program.

7. **DEFERMENT**

The award cannot be deferred.

8. **ONGOING ELIGIBILITY**

The recipient is required to remain enrolled full-time in the Postgraduate Coursework Program at the Australian National University in the program for which the award is offered.

The granting of a part-time Scholarship and/or transfer to a part-time Scholarship is subject to approval by the University and the Australian Public Service releasing portfolio/agency on the basis of significant, documented care commitments or a significant, documented medical condition.

Recipients are expected to maintain a Weighted Average Mark (WAM) of 60% average each semester (with the average being across all courses taken in a particular semester or session/s overlapping that semester).

If a recipient is unable to achieve the WAM in any semester a formal warning is sent. If the recipient does not meet the required WAM in a subsequent semester they risk having their award suspended or terminated.

A recipient is given the opportunity to explain their performance and how their performance can be remedied before a decision on the suspension or termination of an award is made.

The scholar will be required to provide an annual report to the Board detailing their progress in their study. This report will also be provided to the APS releasing portfolio.

9. **CESSATION OF AWARD**

The award ceases or should be surrendered:

a) on completion of the course of study as determined by the University; or

b) on the expiry date of the award as specified in the Deed of Agreement; or

c) on the date on which the recipient withdraws or ceases to attend the University other than for approved absences; or

d) if a recipient fails to enrol as required in section 8; or

e) if a recipient changes to part-time enrolment without permission; or

f) if a recipient changes their program or course without permission; or

g) if a recipient fails to meet the minimum academic performance requirements; or
h) if a recipient breaches academic or behavioural standards set by the University under the Academic Misconduct & Discipline Rules

i) if the scholar does not fulfil his/her obligations, or if, in the opinion of the University or the Board, the scholar is not making satisfactory progress in his/her approved program

whichever is earliest.

10. REPAYMENT OF FUNDS

The repayment of salary is as stipulated in the Deed of Agreement. There will be no repayment requirement for tuition fees or Services and Amenities Fees.

11. PROVIDING FALSE OR MISLEADING INFORMATION

The awarding of a scholarship/grant is based on the information provided to the University. An award may be withdrawn at any stage if incorrect, false or misleading information is provided or relevant information is withheld. This includes circumstances where the false information is unrelated to the assessment in awarding the scholarship/grant.

12. VARIATION TO CONDITIONS OF AWARD

In exceptional circumstances and on a case-by-case basis section 6 and/or 7 of these conditions of award may be varied by the DVC on the recommendation of the Registrar.

13. TAXATION & CENTRELINK

Recipients are responsible for seeking taxation and Centrelink advice regarding their own individual circumstances. Scholarships/grants may be regarded as taxable income if a recipient is enrolled on a part-time basis.

For information on how your award may affect your Centrelink benefits, see this website http://www.humanservices.gov.au/customer/enablers/income/

14. ACCOMMODATION

It is the recipient’s responsibility to obtain residential accommodation. Information on student accommodation and application forms are available from the University Accommodation Services. Information may be found on the Web at: http://www.anu.edu.au/study/accommodation

15. PUBLICITY

The recipient may be requested to participate in publicity for the award from time to time. This may include publicity in the state or territory of residence or of schooling. Recipients may be contacted for an interview and photograph. The University may also publicise the award by publishing the names of the recipients. Arrangements for such publicity will be
made through the Pat Turner Scholarship Program, Sir Roland Wilson Foundation or Strategic Communications and Public Affairs Office of the University.

16. CONTACT WITH THE SCHOLARSHIP OWNER

All enquiries regarding the award and changes, issues, or further information after acceptance should be made to:

The Pat Turner Scholarship Program
Sir Roland Wilson Foundation Office
Email: srw.foundation@anu.edu.au

17. DISCLAIMER

The recipient of this award is subject to The Australian National University Act 1991 as amended, and to the Statutes, Rules, Regulations and Resolutions of the University.

The award of a scholarship/grant does not carry any commitment by the University for future employment.

These conditions of award should be read in conjunction with the University’s Coursework Scholarships Policy & Procedures available from the ANU website.

18. RELATED POLICIES, PROCEDURES & RULES


