



## THE AUSTRALIAN NATIONAL UNIVERSITY

### COUNCIL MINUTES

The 442<sup>nd</sup> meeting of the Council was held at 9:15am on Friday 29 September 2017, in the R C Mills Room, Level 4, Chancelry Building, ANU campus, Canberra.

#### **Present:**

The Chancellor, Professor Gareth Evans AC QC (in the Chair)  
The Vice-Chancellor, Professor Brian P. Schmidt AC  
The Pro-Chancellor, Ms Naomi Flutter  
Mr Graeme Samuel AC  
Professor Suzanne Cory AC  
Mr Peter Yu  
Ms Natasha Stott Despoja AM  
Ms Anne-Marie Schwirtlich AM  
Professor Catherine Waldby  
Professor Tim Senden  
Professor Jan Provis  
Ms Deborah Veness  
Ms Alyssa Shaw  
Mr James Connolly

#### **Apologies:**

Dr Doug McTaggart

#### **In attendance:**

Deputy Vice-Chancellor (Research and Innovation) – Professor Margaret Harding  
Deputy Vice-Chancellor (Academic) – Professor Marnie Hughes-Warrington  
Deputy Vice-Chancellor (Global Engagement) – Professor Shirley Leitch  
Acting Chief Operating Officer – Ms Karen Hill  
Pro-Vice Chancellor (Innovation) – Professor Michael Cardew-Hall  
Pro-Vice Chancellor (University Experience) – Professor Richard Baker  
Acting Vice-President (Engagement and Corporate Affairs) – Ms Jane O'Dwyer  
Interim Chief Financial Officer – Mr Ken Picard  
Undergraduate Student Council Member Elect - Ms Eleanor Kay  
Dean, ANU College of Engineering and Computer Science – Professor Elanor Huntington (for Agenda Item 7)  
Director, Human Resources – Dr Nadine White (for Agenda Items 19 and 24)  
Chief Executive Officer, Bligh Voller Neild - Mr James Grose (for Agenda Item 20)

#### **Chancelry staff:**

Director, Corporate Governance and Risk Office and Council Secretary – Mr Chris Reid  
Director, Office of the Vice-Chancellor – Mr Chris Price  
Associate Director, Corporate Governance and Policy – Mr Andrew Heath  
Senior Governance Officer, Corporate Governance and Risk Office – Ms Leslie McDonald  
Senior Governance Officer, Corporate Governance and Risk Office – Ms Michele Smith

## PART 1: PROCEDURAL ITEMS

### 1. ANNOUNCEMENTS AND APOLOGIES

Council noted the apology from Dr Doug McTaggart, who was granted leave for this meeting on 21 July 2017.

The Chancellor advised Council that this was the final meeting for Mr James Connolly and expressed his sincere gratitude for Mr Connolly's dedicated and insightful service over the past 12 months. Council wished Mr Connolly every success in the future.

Council also noted the attendance (in an observer capacity) of Ms Eleanor Kay. Ms Kay was elected as the new undergraduate student Council member and will commence her term on 1 December 2017.

Council congratulated Ms Alyssa Shaw on her recent re-election as the postgraduate student Council member, serving a further one year term from 18 August 2017.

## 2. LEAVE OF ABSENCE

No member sought leave of absence.

## 3. DISCLOSURE OF MATERIAL PERSONAL INTEREST

No member disclosed a material personal interest in any matter on the agenda.

## 4. ARRANGEMENT OF AGENDA

In organising the agenda, Council:

- Declared Agenda Items 34 to 36, concerning Alumni Relations and Philanthropy, to be confidential; and
- Starred Agenda Item 29, Academic Board Report.

No other items were declared confidential or starred for discussion.

Professor Cory indicated that she would raise the question of Mungo Man remains under Agenda Item 40, Other Business.

### Resolved

On the motion of the Vice-Chancellor, Council approved all unstarred items being dealt with as proposed in the agenda.

## 5. MINUTES

### Resolved

Council confirmed the minutes of the meeting held on 21 July 2017 (233/2017) to be a true and accurate record.

## PART 2: KEY BUSINESS ITEMS

### 6. VICE-CHANCELLOR'S REPORT

The Vice-Chancellor highlighted the following matters as presented in his written report:

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- Senior staff appointments. Further progress has been made with respect to the incremental restructure of the ANU Executive. The table below indicates academic titles now used and their professional equivalent:

Status	Established academic title	Professional equivalent
Senior Executive	Vice-Chancellor	President
	Provost	Executive Vice-President
	Deputy Vice-Chancellor / COO	Senior Vice-President
Executive	Pro Vice-Chancellor	Vice-President

The search for a Provost, Vice-President (Advancement), Deans of Colleges and the Director, Policy and Societal Impact are well advanced.

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- Other matters:
  - Respectful Relationships at ANU (considered as part of item 8)
  - International engagement
  - Australian Centre for China in the World

- Academic Rankings (considered as part of item 23)
- The Federal Budget and the Higher Education funding reforms
- Updates on major research initiatives
- Notable events and achievements since last Council meeting

**Resolved**

Council noted the Vice-Chancellor's report.

**7. EXPANSION OF THE UNIVERSITY'S PRESENCE IN ENGINEERING AND COMPUTER SCIENCE (UPDATE)**

The Council received a presentation from the Dean of the ANU College of Engineering and Computer Science, Professor Elanor Huntington, about the proposed expansion of engineering and computer science at the University.

The presentation highlighted the following:

- The opportunity for the University to lead and to grow its very small scale operation, in one or more areas of focus within the Federal Government's Science and Research National Priorities. This may include cyber security, energy and resources, environmental change and health.
- The significant investment already being made by major Australian universities in these fields.

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The following points were made in discussion:

- Enthusiasm for such an expansion needs to be supported by a comprehensive business case, as noted at the 21 July 2017 Council meeting.
- The University vision should be focussed on future engineering and computer science disciplines and population needs.
- The expansion should be regarded as a cross-university endeavour, with leadership and governance arrangements reflecting this.
- Council interest in further discussing the proposal and the business plan at the February Council Planning Day.

**Resolved**

Council:

1. Noted the presentation by the Dean, ANU College of Engineering and Computer Science; and
2. Further noted that the Vice-Chancellor and University Executive are coordinating the development of the business case for consideration by the Finance Committee and Council.

**8. AUSTRALIAN HUMAN RIGHTS COMMISSION REPORT: CHANGE THE COURSE: NATIONAL REPORT ON SEXUAL ASSAULT AND SEXUAL HARASSMENT AT AUSTRALIAN UNIVERSITIES (2017)**

The Vice-Chancellor provided an overview of the University's response to the Australian Human Rights Commission report, as outlined in the papers presented to Council members. The Pro Vice-Chancellor (University Experience) then outlined the University response in detail:

- The Vice-Chancellor's apology and commitment to the University would be taking an approach to dealing with sexual assault and harassment that would be evidence-based, best practice and world leading.
- Respectful Relationships Steering Group: Ms Donelle Wheeler, former diplomat and President of the Australian National Committee for UN Women, has been appointed as an independent chair of the campus-wide Respectful Relationships Steering Group.
- A greater investment in counselling services is required.

- There would be a review of relevant policies and procedures by independent research consulting firm, Rapid Context.
- There would be review of residential colleges, including the affiliated residences.
- Trial of staff and student leader training (a sister module to the Consent Training aimed at staff and student leaders, including how best to support someone who is disclosing sexual harassment and/or assault).
- The value of improved grievance processes in restoring trust between students and staff.
- The potential vulnerability of early career researchers.
- Updates concerning the University response to the report will be provided at subsequent Council meetings and also be further discussed at the Council Planning Day in February.

### **Resolved**

#### **Council:**

1. Noted the Australian Human Rights Commission report: Change the course National report on sexual assault and sexual harassment at Australian universities (2017); and
2. Noted the University's response to the report.

## **9. 2017 FINANCIAL PROJECTIONS AND 2018 BUDGET**

The Interim Chief Financial Officer provided an overview of the University's 2017 financial projections and 2018 budget, as outlined in the papers presented to Council members.

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### **Resolved**

#### **Council:**

1. Noted the University 2017 financial projection; and
2. Approved the 2018 budget.

## **PART 3: STRATEGIC ISSUES**

### **10. COLLEGIALITY AND GLOBAL ENGAGEMENT**

Council received a presentation from the Deputy Vice-Chancellor (Global Engagement) and the Acting Vice-President (Engagement and Corporate Affairs) on the strategic issue of collegiality and global engagement.

The following key points were made during the presentation and in discussion:

- Four areas of focus:
  - Strategic partnerships
  - Revenue growth and diversification
  - International student cohort diversification
  - Globally-engaged student experience.
- International Liaison Offices:
  - Established in the USA and China
  - Being planned for Singapore and India
  - In recognising potential resource and regulatory constraints, Council encouraged a stronger focus on Indonesia, including a presence in Jakarta.
- Culture and outreach strategy:
  - The strategy is progressing well and expected to be completed in time for Council consideration at its 6 April 2018 meeting
  - An update will be prepared for the February Planning Day.

**Resolved**

Council noted the presentation delivered by the Deputy Vice-Chancellor (Global Engagement) and the Acting Vice-President (Engagement and Corporate Affairs).

**PART 4: OTHER MATTERS FOR DECISION****11. COUNCIL COMMITTEE MEMBERSHIP****Resolved**

Council:

1. Approved the appointment of Mr Jure Domazet as an external member of the Campus Planning Committee, for the period 30 September 2017 to 30 June 2019; and
2. Approved an amendment to the charter of the Audit and Risk Management Committee to remove the Chair of Finance Committee as an ex officio member and, in its place, add one additional member of the Council (who may not be a student or employee of the University).

**12. 2018 COUNCIL MEETING DATES AND FORWARD AGENDA PLAN**

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**Resolved**

Council:

1. Approved the proposed meeting dates and forward agenda plan for 2018 (348/2017); and
2. Endorsed the acquittal of governance responsibilities for 2018 (349/2017).

**13. RECONCILIATION ACTION PLAN (RAP)**

The Vice-Chancellor and Pro Vice-Chancellor (University Experience) provided an update on the development of the Reconciliation Action Plan, as outlined in the papers presented to Council members.

The following points were also made in discussion:

- The University has now submitted two drafts of the RAP to Reconciliation Australia and the current draft reflects the comments received in the first round of feedback.
- It is anticipated that the RAP will be finalised and submitted to Council for approval on 1 December.

**Resolved**

Council:

1. Noted the progress of the development of the Reconciliation Action Plan; and
2. Noted the invitation to provide any feedback on the Plan by 31 October 2017.

**14. STUDENT SERVICES AND AMENITIES FEE (SSAF): APPROVAL PROCESS FOR CONSULTATION WITH STUDENTS****Resolved**

Council approved the process for consulting students on the expenditure of Student Services and Amenities Fee (SSAF) funds.

**15. RENEWAL OF APPOINTMENT TO BOARD OF GOVERNORS OF THE ANU ENDOWMENT FOR EXCELLENCE****Resolved**

Council approved the renewal of appointment of Mr Stephen Byron to the Board of Governors of the ANU Endowment for Excellence for a second term of four years (29 September 2017 to 28 September 2021).

**16. ANU (PARKING AND TRAFFIC) STATUTE****Resolved**

Council made the *Australian National University (Parking and Traffic) Statute 2017*, under sections 50 and 51 of the *Australian National University Act 1991*.

**17. ANU STUDENT MEDIA (WORONI) CONSTITUTIONAL AMENDMENT****Resolved**

Council approved the changes to the ANU Student Media Constitution.

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**19. 2016 ANU STAFF VOICE SURVEY ACTION PLAN REPORT**

The Vice-Chancellor and Acting Chief Operating Officer provided an overview of key findings and actions from the 2016 ANU Staff Voice Survey, as outlined in the papers presented to Council members.

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**Resolved**

Council:

1. Noted the 2016 ANU Staff Voice Survey Action Plan Report; and
2. Approved a six-monthly, rather than quarterly, Council update to allow sufficient time to progress complex cultural change initiatives across the University.

**PART 5: OTHER MATTERS FOR NOTING****20. UNION COURT REDEVELOPMENT UPDATE**

The Deputy Vice-Chancellor (Academic) provided a general update on the Union Court redevelopment, as outlined in the papers presented to Council members. A presentation was made by Mr James Grose, Chief Executive Officer of Bligh Voller Neild (BVN) about the design of Union Court, supported by a short *flythrough* (video).

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**Resolved**

Council noted the general update on the Union Court redevelopment.

**21. STUDENT ACCOMMODATION (SA6) – GENERAL UPDATE****Resolved**

Council noted the general update on the Student Accommodation (SA6) project.

**22. 2017 SECOND HALF YEAR ENROLMENT AND LOAD PERFORMANCE REPORT****Resolved**

Council noted the report on student enrolments and load (EFTSL) performance for second-half year 2017.

**23. ACADEMIC RANKING OF WORLD UNIVERSITIES (ARWU)**

The Vice-Chancellor and Deputy Vice-Chancellor (Research & Innovation) provided a general update on the ARWU rankings and strategies to improve ANU performance, as outlined in the papers presented to Council members.

- The 2017 ARWU was released on 15 August. The University has dropped significantly in the ranking to a position of 97<sup>th</sup> in the world in 2017, down 20 places. This now places the University in 6<sup>th</sup> position nationally.

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**Resolved**

Council noted the 2017 ARWU results and the strategies for improving the number of highly cited researchers (which contributes directly to 20% of the overall results).

**24. WORK HEALTH AND SAFETY REPORT****24.1. WHS STAFF REPORT**

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**Resolved**

Council noted the report for the period 01 January to 31 August 2017.

**24.2. STUDENT SAFETY REPORT**

The Pro Vice-Chancellor (University Experience) provided an overview of the student safety report for the period 1 July 2017 to 31 August 2017, as outlined in the papers presented to Council members.

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**Resolved**

Council:

1. Noted the student safety report for the period 1 July 2017 to 31 August 2017; and
2. Required the reporting method be re-visited and the presentation enhanced for the next Council meeting.

**25. STANDARD AND POOR'S RATING OF ANU****Resolved**

Council noted the University's interaction with Standard & Poor's along with the information contained in the report.

**26. AUDIT AND RISK MANAGEMENT COMMITTEE – EXECUTIVE SUMMARY**

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**Resolved**

Council noted the summary of major items considered by the Audit and Risk Management Committee at its meeting held on 13 September 2017.

**27. FINANCE COMMITTEE – EXECUTIVE SUMMARY**

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**Resolved**

Council noted the summary of major items considered by the Finance Committee at its meeting held on 20 September 2017.

**28. CAMPUS PLANNING COMMITTEE – EXECUTIVE SUMMARY**

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**Resolved**

Council noted the summary of major items considered by the Campus Planning Committee at its meeting held on 18 August 2017.

**29. ACADEMIC BOARD REPORT**

The Council agreed that the Academic Board Report should now be a starred item for discussion at future meetings and be presented in a similar manner to the Executive Summaries provided to Council by Council Committees.

**Resolved**

Council noted the report from Academic Board resulting from its 1 August 2017 meeting (557/2017).

**30. POWER OF ATTORNEY****Resolved**

Council noted that no documents have been executed under Power of Attorney since its last meeting, held on 21 July 2017.

**31. UNIVERSITY SEAL REPORT****Resolved**

Council noted that there have been no documents to which the University Seal has been affixed since its last meeting, held on 21 July 2017.

**32. REPORT OF SIGNIFICANT VISITS AND EVENTS, GRANTS AND CONSULTANCIES****Resolved**

Council noted the report of significant visits and events, grants and consultancies (364/2017).

**33. LEGISLATION****Resolved**

Council noted the legislation as approved by the Vice-Chancellor:

1. *Council (Elections) Order 2017*
2. *Appeals Rule 2017*
3. *Discipline Rule 2017*

**34. PROGRESS REPORT ON MORE PARTNERSHIP REVIEW OF ANU ALUMNI RELATIONS AND PHILANTHROPY****Resolved**

Council noted the recommendations in the More Partnership report and the update on progress being made in response.

**35. PHILANTHROPIC REPORTING****Resolved**

Council noted the proposed new reports being developed.

**36. ALUMNI RELATIONS AND PHILANTHROPY (AR&P) BUSINESS PLAN 2017****Resolved**

Council noted the consolidated AR&P Business Plan for 2017.

**37. WORKPLACE GENDER EQUALITY AGENCY (WGEA) REPORT****Resolved**

Council noted:

1. The University's report as submitted to the Workplace Gender Equality Agency (WGEA); and
2. Receipt of the Notice of Compliance with the Workplace Gender Equality Act 2012 (the Act), issued to the University by WGEA.

**38. 2016 HONORARY DEGREES COMMITTEE SELF-ASSESSMENT SURVEY SUMMARY REPORT****Resolved**

Council noted the summary report on the Honorary Degrees Committee's self-assessment on its 2016 performance.

**PART 6: OTHER BUSINESS****39. QUESTION TIME**

No questions were raised during Question Time.



**40. OTHER BUSINESS**

Mungo Man - Council noted that the New South Wales government was working with traditional owners to return Australia's oldest known human remains (Mungo Man) from the National Museum of Australia in Canberra to the Willandra World Heritage Area in November 2017. For approximately four decades, until 2015, the University acted as the custodian of Mungo Man.

**41. NEXT MEETING**

Council noted that its next meeting will be held on Friday 1 December 2017.

The meeting closed at 12.51pm

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Professor the Hon Gareth Evans AC QC  
Chancellor  
The Australian National University

Date: \_\_\_\_\_

***(\*\*\*\*\* indicates a removed item which is confidential to Council Members)***