
THE AUSTRALIAN NATIONAL UNIVERSITY**COUNCIL MINUTES**

The 428th meeting of the Council was held at 9.15am on Friday, 24 July 2015, in the R C Mills Room, Chancelry Building, ANU campus, Canberra.

ANU Council:**Present:**

The Chancellor, Professor Gareth Evans AC QC (in the Chair)
The Vice-Chancellor, Professor Ian Young AO
Pro-Chancellor Ms Robin Hughes AO
Dr Doug McTaggart
Mr David Miles AM
Mr Graeme Samuel AC
Professor Patrick Dodson
Professor Suzanne Cory AC
Professor Jan Provis
Dr Doug McTaggart
Professor Matthew Colless
Professor Tim Senden
Mr Matthew King
Mr Chris Wilson, President, PARSA
Mr Ben Gill, President, ANUSA

Apologies:

Ms Naomi Flutter, due to overseas travel commitments.

In attendance:

Deputy Vice-Chancellor (Research) – Professor Margaret Harding
Deputy Vice-Chancellor (Academic) – Professor Marnie Hughes- Warrington
Pro-Vice Chancellor (Research and Research Training) – Professor Jenny Corbett
Executive Director, Administration and Planning – Mr Chris Grange
Chief Financial Officer – Mr Alastair Sinton

Chancelry staff:

Director, Corporate Governance and Risk Office – Ms Kate Molloy
Manager, Corporate Governance and Policy – Mr Andrew Heath
Senior Governance Officer, Corporate Governance and Risk Office – Ms Leslie McDonald
Executive Officer to the Vice-Chancellor - Dr Liz Eedle

PART 1: PROCEDURAL ITEMS**1. ANNOUNCEMENTS**

The Chancellor welcomed Professor Jan Provis who takes up her position on Council following the election by the academic staff of the Faculties. Professor Provis replaces Dr Karen Hussey with a term effective from 21 July 2015 to 29 September 2016.

2. LEAVE OF ABSENCE

No leave of absence was granted for the meeting.

Mr. Graeme Samuel, Mr David Miles and Professor Suzanne Cory each advised they will be an apology for the 2 October 2015 Council meeting due to overseas travel commitments.

3. DISCLOSURE OF MATERIAL PERSONAL INTEREST

Mr. Graeme Samuel advised Council of an update made to his declarations of interest which has been recorded by the Corporate Governance and Risk Office for the 2015 return.

No other member disclosed a material personal interest in any matter on the agenda.

4. ARRANGEMENT OF AGENDA

No additional agenda items were declared confidential.

Agenda item 26 – Work, Health and Safety Performance at ANU – was starred.

Unstarred items were approved on the motion of the Vice-Chancellor.

5. COUNCIL MINUTES

Council resolved to confirm the minutes of the meeting held on 29 May 2015 (103/2015) and 23 June 2015 (155/2015).

PART 2: KEY BUSINESS ITEMS

6. VICE-CHANCELLOR'S REPORT

The Vice-Chancellor introduced his report, addressing the following issues:

1. Statement of Academic Activity

The Vice-Chancellor reported that the University has launched a key online tool, Statements of Academic Activity (SAA), to all academic staff. The tool is an important adjunct to the new Performance and Development Review (PDR) process rolled out across ANU. Of note, the SAA provides each academic with a summary of activity performed over a 6 year period.

Activities include publications, grant income, grant applications, higher degree by research supervision, teaching and other activity. It was noted that the University has not conducted an internal audit for at least 2 years, to review compliance in respect of participation rates in this program.

2. National Institutes Grant Report

The Vice-Chancellor advised that the Report on the National Institutes Grant will be presented to the Minister, at the earliest opportunity. Council commended the work by University management to produce a quality report.

Council further agreed that the report would serve as a critical communication about the role of the University nationally and its contribution to research excellence in the national higher education sector and global rankings.

3. Crawford Australian Leadership Forum

The second Crawford Australian Leadership Forum was conducted over two days, from 28 to 30 June and was well supported by the business community, political, community and public service leaders with strong media coverage. The Business Council of Australia has readily engaged and has given ongoing commitment to the program, described by the Australian Financial Review as "The Davos of Australasia".

Council applauded the Chancellor's stewardship to ensure the continued success of the Forum, noting, in particular, the positive impact made by having in place a fulltime director in Mr Alan Gyngell, to drive the program's development, participation and to attract the support of key sectors and the media.

4. ANU becomes a Smoke-free Campus

Council noted that the University has now implemented its new Smoke-Free Policy on 20 July 2015. The feedback across the campus community has been generally positive and individuals who are affected by the new policy are being encouraged to seek assistance and support. ANU students can access QUIT courses free-of-charge via ANUSA.

A web page at <http://hr.anu.edu.au/staff-health-and-wellbeing/wellbeing/smoke-free> provides information and resources.

5. Walker review

Council noted that the Minister for Education and Training has publically released the report, now available on the Department's website, of the Review of the *Australian National University Act 1991* and Governance Arrangements, conducted by Emeritus Professor Sally Walker. The University's website provides a link to the report together with the joint press release of the Minister and Chancellor.

It was resolved that Council's response to the report should also be made available to the University community and that the Minister's office be advised accordingly.

Council noted the report of the Vice-Chancellor.

7. STRATEGIC CAPITAL MANAGEMENT FRAMEWORK

Council considered the report of specialist advisors, Flagstaff Partners, following its review and presentation to the Finance Committee on 10 July 2015, of the University's:

- current financing arrangements including management of its liabilities and the need to ensure financial sustainability to meet core operations into the future, capital expenditure requirements to refurbish, or construct, academic building facilities; and to redress the building maintenance backlog;
- financial governance to achieve enhanced transparency in the preparation of annual financial statements and reporting, including the quarantining of specific purpose funds, such as the Endowment fund, from supporting operational costs and cross-subsiding the recurrent budget;
- financial capacity to meet demand to provide 500 beds of student accommodation within the next 2 years;
- plans to facilitate a major refresh of the built environment, through a commercialisation option, to redevelop Union Court, learning spaces, library facilities, expand student and staff accommodation, integrated with commercial and community services that underpin the University's strategic advantage – the campus residential experience;
- current debt structure and the opportunity to optimise financial gains available in present market conditions; and
- to provide advice, for Council consideration, of various capital financing options. The report by Flagstaff Partners has recommended the establishment of a strategic capital management framework for the University to address these issues and demands and to improve the University's financial foundations on an enduring basis.

In summary, the Flagstaff report proposes a model that will enable the University to fund student accommodation needs, through a commercial arrangement; to retain recurrent budget resources to more flexibly meet academic development needs into the future on a financially sustainable basis; and to structure and manage finances in a way that ensures improved transparency and sound governance practice.

In respect of the Endowment fund, Council agreed the importance of retaining the corpus so that:

- it does not erode over time
- it is not used for operating purposes, other than as specifically pledged or deliberately determined

- covenants are upheld wherever they exist and
- earnings from the fund can be effectively deployed to meet future strategic requirements beyond the current Scholarship program.

Council fully supported the recommendations of Flagstaff Partners *****.

Resolved:

That Council approve:

1. Adoption of the proposed Strategic Capital Management Framework for the University
2. The commencement of an expression of interest (EOI) process in respect of:
 - a potential PBSA sale (including SA5)
 - commercial funding of Union Court
3. A report back to a future meeting of Council, following consideration by Finance Committee at its next meeting in September, of the preferred transaction structure, based on feedback from the EOI process *****

8. DEVELOPMENT OF ADDITIONAL STUDENT ACCOMMODATION FOR 2017

The issue of student accommodation supply has been a matter of discussion at the Council planning retreat in February 2015 and has been a feature of other discussions at Council, Finance Committee and at senior management planning retreats.

At its meeting on 10 July 2015, the Finance Committee considered the proposal outlined in the business case and recommended that Council approve the construction of new student residence accommodation, to be completed in time for the 2017 academic year.

***** Council resolved the need to bring forward, as early as possible, the proposed Charter for the establishment of the Campus Building and Infrastructure Committee and to convene the Committee, as a priority.

In discussion, Council was advised that the accommodation design was student-led and represented a trade off in respect of room layout, the extent, or otherwise, of shared facilities, the mix of amenities and the provision of services to achieve a tariff threshold consistent with current pricing of \$260 per week, inclusive.

Subject to negotiation of commercial terms and appropriate contestability and performance provisions in the contract documentation, it is anticipated that UniLodge will be the operator for these facilities, based on its performance in managing current accommodation stock for the University.

***** Given the timelines, Council noted that the University will initially finance the project ***** and, subsequently, in line with the adoption of a strategic capital management framework, will incorporate the project into the financing package to be put to market calling for Expressions of Interest.

It was further noted that the project represents a sizeable asset naming opportunity equating to 50% of the capital construction cost and that the lead time involved affords the University an 18 month window to pursue major philanthropic support.

Resolved:

That Council approve the business case for the development of a new student residence for 500 students, to be completed for the commencement of the 2017 academic year *****.

9. INVESTMENT MANAGEMENT MODEL (DOMESTIC EQUITIES)

Council noted the work undertaken by the University, through a detailed selection process and conduct of due diligence to put forward a recommendation on the appointment of an external domestic equities manager. This appointment will implement a change from internal active

management of the University's domestic equities portfolio, to an enhanced index-based approach, taking into account the University's policy objectives in respect of socially responsible investment.

This paper, which has been considered by Finance Committee at its meeting on 10 July 2015 and at an out-of-session meeting on 24 July 2015, to further consider and discuss the setting of investment parameters, has been endorsed by the Committee for Council approval and recommends the appointment of Plato Investment Management (Plato) as the preferred manager for the University's domestic equities portfolio.

In recommending Plato, detailed discussions took place and analysis of portfolio parameters was performed to inform the proposed mandate. *****

These parameters provide a balance between the University's requirements in respect of tax, risk management, low tracking error and achieving improvements in relation to socially responsible investment with a particular emphasis on carbon reduction. An important feature of the Plato model is that the company can also provide the University with the flexibility to change these parameters over time, if required, at no additional cost.

In discussion, Council reaffirmed the following points which will form the basis of the parameters to be applied as part of the transition to Plato and its management of the University's domestic equities, thereafter:

- The importance of lifting the carbon reduction tilt to 25% to make a significant improvement in the University's approach to socially responsible investment; *****
- Review of the current Socially Responsible Investment policy to better reflect the University's commitment to investing in assets that contribute to a lower carbon intensity through a strengthened investment approach with Plato.

Council noted that the plan is to ***** complete transition by the end of September 2015.

Resolved:

That Council:

1. Approve the appointment of Plato Investment Management as the preferred manager for the University's domestic equities portfolio *****;
2. Commit to lifting the carbon reduction tilt to 25% to make a significant improvement in the University's approach to socially responsible investment *****
3. Review the current Socially Responsible Investment (SRI) policy to better reflect the University's commitment to investing in assets that contribute to a lower carbon intensity through a strengthened investment approach with Plato; and
4. Bring forward a revised SRI policy for consideration at the October meeting of Council.

10. PROPOSED STRUCTURE FOR THE REPORTING AND PROVISION OF INVESTMENT ADVICE

At its meeting on 13 March 2015 the Finance Committee considered a paper on the role of the Investment Advisory Committee (IAC) and endorsed the recommendations contained therein for Council approval. These recommendations were:

1. In line with governance recommendations arising out of the review of the *Australian National University Act 1991*, that management discuss with the Investment Advisory Committee (IAC) a process whereby the role of the Investment Advisory Committee is transitioned to alternative arrangements for the provision of external investment advice to management.
2. That Finance Committee's terms of reference be revised, in line with the transition noted in recommendation 1, to reflect the alternative arrangements for the provision of external investment advice to management and extend the responsibilities of the Finance Committee to reflect direct accountability and oversight of investment strategy and activities.

At its meeting on 10 July 2015, the Finance Committee discussed the proposal and recommended it for Council approval.

Council noted that the proposal concerning the reporting and provision of investment advice to the University is intrinsically tied to, and represents a key element of, the implementation of a strategic capital management framework for the future management of the University's finances; and the plan to outsource the management of the University's domestic equities portfolio, through the appointment of Plato Investment Management. A successful implementation outcome is also dependent on the Finance Committee being able to draw upon expert advice that will professionalise the University's investment management approach and, at the same time, advance the work of the Committee so that it can more effectively acquit its responsibilities in relation to fiduciary oversight and advice to Council.

Council endorsed the proposal to dis-establish the IAC meeting and, instead, direct the responsibility and oversight of investment strategy, management and performance to the Finance Committee, with the capacity to draw upon a range of expert advice as needed.

In addition, Council was most supportive of the addition of Dr Geoff Warren to the membership of the Finance Committee, for a two year term, subject to his willingness to accept the appointment.

Resolved:

That Council approve the proposal for:

1. Direct responsibility for review and oversight of the strategy, management and performance of the University's investment activities to be formally assigned to the Finance Committee, with regular reporting and advice to Council for its consideration.
2. One member of the Investment Advisory Committee, Dr Geoff Warren, subject to his willingness to accept, be invited to become a member of the Finance Committee as an investment management specialist for a 2 year term, with effect from 1 August 2015 (subsequently revised to 17 September 2015 to 16 September 2017).
3. Formal reporting on investment activity now be made to Finance Committee, twice yearly at its May and September meetings, with such reporting on all aspects of investment strategy, activity and performance including any recommended changes to investment strategy and asset allocation.
4. The cessation of operations of the Investment Advisory Committee, effective from 1 August 2015.

11. 2015 UPDATE ON ACADEMIC CAPITAL PROJECTS

In 2014, the University created a rolling capital works program for academic building developments. At commencement, 4 major projects were funded, with \$150M committed over the 6 year period, 2015 to 2020.

In developing the 2015 budget, the University was unable to allocate a further \$78M available over the existing 6 year period, representing an additional \$13M per annum. As a result, for the 2015 period, three academic capital works proposals have been recommended for Council approval. Each proposal has been reduced in scope and funding, to ensure they can be delivered within the available funding pool. Of note, no detailed planning or design work has commenced at this stage.

At its meeting on 10 July 2015, the Finance Committee considered the results of the 2015 round of academic capital works proposals and recommended them for Council approval.

The 3 proposals are:

1. The CECS proposal - to address significant issues with accreditation of its Engineering programs based on the deficit of existing facilities, \$30M should be allocated to this project.
2. The Coombs building – a facility in very poor condition. Whilst there is agreement that a major refurbishment of the Coombs building is necessary, value engineering of a large scale project will be undertaken to moderate the estimated cost of the Coombs refurbishment. As a result, a more limited allocation of \$25M will be made to the project.

3. The ANU College of Law – the original proposal included \$14M for new and additional space. However, in light of the potential for redevelopment of Union Court/Menzies Library options, the project will be adjusted to focus, instead, on refurbishment of the existing College of Law main building at a cost of \$25M, given its significantly deteriorated state.

Funding of the 3 proposals results in a total budget of \$80M but, following detailed design and analysis, may result in downward adjustments to achieve a total available pool of \$78 Million.

Council noted the updated rolling capital management plan.

Resolved:

That Council:

1. Approve the academic capital works proposals put forward by the Colleges of Engineering and Computer Science, Asia and the Pacific and ANU College of Law for the 2015 round of the academic capital works program
2. Note that work is yet to commence in relation to detailed planning and design for each of the three capital projects
3. Establish the Campus Building and Infrastructure Committee, as a priority, to oversee and advise Council on milestone progress and related matters, in respect of each capital project
4. Note the adjustment in scope for the three projects, in line with the available budget pool of \$78 Million.

12. STRUCTURE OF HUMANITIES AND SOCIAL SCIENCES AT ANU

Within ANU, there are two Colleges/Faculties of Humanities and Social Sciences with the College of Arts and Social Sciences (CASS) and the College of Asia and the Pacific (CAP). One has a traditional discipline focus, the other a regional focus.

The Vice-Chancellor provided Council with an overview of:

- The strengths of these Colleges;
- The disadvantages for both education and research *****;
- The financial challenges likely in the future; and
- Proposed a range of possible structural changes which could address some of these issues and strengthen both Colleges *****

Council approved the Vice-Chancellor's plan to initiate consultation with affected staff and students, to discuss the proposed organisational model.

Resolved:

That Council:

1. Authorise the Vice-Chancellor to initiate consultation with affected staff and students to consider a new organisational model *****; and
2. Consider a report on the outcome of the Vice-Chancellor's consultation program, at a future meeting of Council.

PART 3: STRATEGIC ISSUES

13. INNOVATION AND QUALITY IN EDUCATION AT ANU

At its meeting held on 5 December 2014, Council considered a progress report against 2014 milestones in the Educational Operational Plan as part of 'ANU by 2020'. It was resolved that an update report be presented to the July 2015 meeting of Council.

The Deputy Vice-Chancellor (Academic) presented Council with an update on implementation progress, together with an overview of the ANU by 2025 Education strategy.

Key highlights included:

- ANU ranks highest in relation to response time for student enrolment enquiries
- Transfers between degrees reflects on the University's retention rates and rankings
- The Go8 does not perform well in teaching evaluations compared with the broader Australian higher education sector
- ANU ranks lowest in student perceptions of skill acquisition contributing to improved employability. Notwithstanding, ANU ranks 23 worldwide in a recent global survey in terms of employability and ranks 1 across the Go8. Further, research and employability are primary determinants for students enrolling at ANU
- The University's Education 2025 Strategy has, as its core objective, the plan to offer fewer programs and courses and to transition from the traditional lecture as a mode of delivery
- In response to the findings of the Walker review, Academic Board has a strengthened role to review commencing load across all courses and programs resulting in a more elastic review process to ensure that all commencing load remains viable. In addition, an enhanced governance regime is in place to set fees and offer scholarships targeted to address gaps in equity and access
- Market research is undertaken to look at ways to improve awareness and commencement take up. In support of this work, brand awareness has become an increasing priority and needs to be tackled
- Activity-based costing has been implemented for courses and programs and the plan remains for a wider rollout of this tool across the spectrum of services within the portfolio to achieve a productive budget
- Philanthropy is under-performing and a review is underway to identify key priorities and activities for implementation
- A concerted effort is being made to move more courses and programs online where take up in the disciplines has been strong across low-socio economic and indigenous cohorts
- A priority remains to extend the University's international reach through double Master degree offerings
- More effort is needed to gain traction in relation to industry connections
- The rollout of the new academic activity statement online tool as part of the University's performance development process, combined with affirming the value of the co-curriculum, will contribute to improved academic standards and educational excellence.

Council raised particular concern about the need for engaging marketing and branding expertise to support the University's recruitment campaigns and to shape its media strategy.

At the conclusion of the presentation, the Chancellor thanked the Deputy Vice-Chancellor (Academic) for leading discussions on the issues shaping the University's Education 2025 strategy.

PART 4: OTHER MATTERS FOR DECISION

14. SETTLEMENT OF ROYAL BANK OF SCOTLAND INTEREST RATE DERIVATIVES

Council considered the proposal and authorised the University entering into negotiations to settle the Royal bank of Scotland (RBS) interest rate derivatives at or above the discount offered by RBS.

15. ANU COURSEWORK FEE SETTING 2016 AND 2017

In 2014, Council approved the proposal for the University to set its fees within a set of five bands. At that time, it also approved the proposed international and domestic coursework tuition fees (excluding undergraduate domestic CGS) and domestic coursework fee adjustment bands for

2016. It was agreed that these fees would be verified at its July 2015 meeting, to factor in any major operational impediments or changes to the market.

Council further noted that indicative fees for 2017 will need to be approved for letters of offer to be generated and to signal any proposed increases.

Resolved:

That Council:

1. Endorse the fee bands and rates for 2016 fees.
2. Endorse the ANU Domestic Fee Adjustment Bands.
3. Endorse an indicative increase of 5% (on 2016 rates) for 2017, with further review based on the principles above in May 2016.
4. Note the requested fee adjustment from the ANU College of Law approved by the Deputy Vice-Chancellor (Academic).

16. ANU HIGHER DEGREES BY RESEARCH FEE SETTING 2016 AND 2017

In 2014, Council approved the proposal for the University to set its fees within a set of five bands. Competitor analysis for HDR fees has since been undertaken and equivalent fee bands and rates are proposed to be used for HDR fees.

Council further agreed that these fees would be verified at its meeting in by July 2015 to factor in any major operational impediments or changes to the market.

Council further noted that indicative fees for 2017 will need to be approved for letters of offer to be generated and to signal any proposed increases.

Resolved:

That Council:

1. Endorse the fee bands and rates for 2016 HDR fees.
2. Endorse an indicative increase of 5% (on 2016 rates) for 2017, with further review based on the principles above in May 2016.
3. Endorse the proposed rates for extensions of program.

17. ANU COURSEWORK FEE SETTING FOR 2016 – SCHEDULE 2 PROGRAMS AND COURSES DELIVERED BY ANU COLLEGE

In 2014, Council approved the proposal for the University to set its fees within a set of five bands. At that time, it also approved the proposed international and domestic coursework tuition fees (excluding undergraduate domestic CGS) and domestic coursework fee adjustment bands for 2016. It was agreed that these fees would be verified by July 2015 to factor in any major operational impediments or changes to the market.

Council noted that indicative fees for 2017 will need to be approved for letters of offer to be generated and to signal any proposed increases.

Resolved:

That Council:

1. Endorse the fee bands and rates for 2016 fees.
2. Endorse the 2016 fees.
3. Endorse the following principles for schedule 2 programs and courses fee setting:
 - a. that all Schedule 2 programs and courses will have a fee no less than the ANU equivalent program/course fee;
 - b. that any proposed adjustments (increase) to the fee bands for particular programs require an evidence based business case to be reviewed and approved by the Deputy Vice-Chancellor and noted by SMG;
 - c. that fees are proposed in EFTSL rather than by New Student Enrolment (NSE);
 - d. that schedule 2 programs and courses be reviewed annually, based on comparative competitor data; and

4. That an indicative increase of 5% (on 2016 rates) be proposed for 2017, with further review based on the principles above in May 2016.

18. RESEARCH SCHOOL OF ACCOUNTING – CHANGE OF SCHOOL NAME

Council approved the renaming of the Research School of Accounting and Business Information Systems to the Research School of Accounting.

19. RESPONSIBILITIES OF MEMBERS OF COUNCIL AND COUNCIL COMMITTEE POLICY

Council approved the *Responsibilities of Members of Council and Council Committees Policy*, to replace the *Responsibilities of Members of Council and University Officers Policy*.

20. ETHICS COMMITTEES ANNUAL REPORTS 2015

Council approved the Ethics Committees Annual Reports for 2015.

21. NOMINATIONS COMMITTEE CHARTER AND TERMS OF REFERENCE

In December 2014, Emeritus Professor Sally Walker presented her report on the *Australian National University Act 1991* and Governance Arrangements to the Minister for Education and Training. Council has since considered the report and accepted its recommendations with only minor amendments.

The Walker Review, which was released publically by the Minister for Education and Training on 24 June 2015, made the following recommendations relevant to the Nominations Committee:

Recommendation 7

It is recommended that:

- ... *The Nominations Committee would be required to put forward the names of people who the Committee considers would be appropriate for appointment (or re-appointment) by the Minister, specifying the reasons for the suggestion. The Nominations Committee would be required to put forward at least one more name than the number of vacancies. The Minister would be required to consider the Nominations Committee's suggestions, but would not be bound to appoint one of those suggested. The Minister would be required to give reasons for the appointment of a particular person.*
- *the Nominations Committee, the Council and the Minister should be required to have regard to the desirability of ensuring that:*
 - *there is a balance of skills, expertise and gender among members of the Council;*
 - *regard is had to the skills necessary to ensure that the Council can fulfil its responsibilities under the legislation; and*
 - *Council members have an appreciation of the purposes of the University, its independence and academic freedom, and the capacity to appreciate the national role of the University and what the University's external community needs from it.*
- *at least two of the Council members would be required to have a high level of relevant financial expertise and at least one member would be required to have a high level of relevant commercial expertise.*
- *Council appointed members and members appointed by the Minister should be appointed for a period not exceeding four years; they could be renewed, but unless the Council, in the case of Council appointed members, or the Minister, in the case of members appointed by the Minister, determines otherwise in respect of a particular member, Council appointed members and members appointed by the Minister would not be permitted to hold office for more than eight years.*

Recommendation 9

It is recommended that, in the case of Council committees:

- *each committee's terms of reference should be easily located and formatted consistently*
- *short biographies of each committee member should be published on the web site*
- *an annual schedule of business should be developed that links the committee's terms of reference to a schedule of matters to be addressed at the various committee meetings scheduled for that year*
- *Council should consider annual reports from each Committee evaluating its effectiveness against its schedule of business and terms of reference.*

Recommendation 14

It is recommended that the Nominations Committee should develop a 'skills register' to ensure that the members of Council, collectively, meet the needs of a skills-based board.

Recommendation 15

It is recommended that the Council should re-examine the Guidelines by reference to which the Nominations Committee operates to ensure that they reflect the skills required of Council members and the responsibilities of Council members.

Council noted that the proposed Charter for the Nominations Committee consolidates into a single document, an articulation of the following matters in respect of the Committee:

- Objectives and functions
- Authority
- Composition
- Responsibilities
- Reporting
- Procedures
- Secretariat and other administrative arrangements

Council further noted that the Charter will come into effect during the transitional period, before the new Act commences and will require further modification once the final form of the new *Australian National University Act* is known.

Resolved:

That, subject to further amendment, Council approve the Nominations Committee Charter.

22. ANU STUDENTS' ASSOCIATION (ANUSA) INCORPORATED CONSTITUTION AMENDMENTS

Council approved amendments to the Constitution of the Australian National University Students' Association Incorporated.

23. ANU STUDENT MEDIA (WORONI) CONSTITUTION AMENDMENTS

Council approved changes to the ANU Student Media constitution, as approved by its members at their 2015 annual general meeting.

PART 5: OTHER MATTERS FOR NOTING

24. AUDIT AND RISK MANAGEMENT COMMITTEE – EXECUTIVE SUMMARY

Council noted the summary of major items considered by the Audit and Risk Management Committee (ARMC) at its meeting held on 10 July 2015.

25. FINANCE COMMITTEE – EXECUTIVE SUMMARY

Council noted the summary of major items considered by the Finance Committee at its meeting held on 10 July 2015.

26. WORK, HEALTH AND SAFETY PERFORMANCE AT ANU

Council noted the report on Work, Health and Safety performance at ANU for the 2014 reporting period; and action being taken to improve performance.

Amongst the key highlights, Council was advised that 2014 workers' compensation claims represented a reduction of 50% on 2013, but, that, whilst claims are small in total number, there remains a legacy of low performance between 2011 and 2013, where some 100 claims remain open with significant liabilities attached to them. The University is progressively working through these claims but it is evident that they present considerable challenges in cases where claimants have since concluded their employment with the University. Recognising that superannuation funds are becoming a source of disability payments, Council considered that this option warrants further investigation.

Council further noted that the University is pursuing its target to achieve self-insurance by October 2016.

27. CREATING A SAFE AND RESPECTFUL CAMPUS FOR STUDENTS – REPORT ON PROPOSED ACTIONS

Council noted the report on proposed actions to enhance a safe and respectful campus for students at ANU. In addition, the Deputy Vice-Chancellor (Academic) provided further update, advising Council that:

- ANU will join other Canberra universities in the White Ribbon month, to support efforts to reduce violence against women
- Security patrols have increased on campus
- CCTV rollout across campus is underway
- safety audits are being conducted to identify and recommend safety improvements to the campus physical environment
- two Colleges have been approached, Johns College and Burgman College and, thus far, good support is being received from Johns College to assist in implementing measures to reduce incidents of sexual assault.

Feedback has also been positive from the student community, with further suggestions offered to facilitate improvements to communication processes.

The matter of extending measures to take account of staff safety concerns was raised and management undertook to factor this in to the program of work.

28. ACADEMIC BOARD

Council noted the report of Academic Board for its meeting held on 5 May 2015.

29. POWER OF ATTORNEY

Council noted the transactions over which the Investment Manager exercised the Power of Attorney between 6 May and 12 June 2015.

30. UNIVERSITY SEAL REPORT

Council noted that there have been no documents to which the University Seal has been affixed since its meeting of 29 May 2015.

31. REPORT OF SIGNIFICANT VISITS AND EVENTS, GRANTS AND CONSULTANCIES

Council noted the report of significant visits and events, grants and consultancies.

PART 6: OTHER BUSINESS**32. QUESTION TIME**

The issue was raised in respect of the current level of volatility of the stock market in China and the likelihood of any flow on for student enrolments at ANU.

The Vice-Chancellor commented on the action being taken by the Chinese Government and that the University would continue to monitor the environment.

33. OTHER BUSINESS

The Vice-Chancellor advised Council that the incoming Vice-Chancellor, Professor Brian Schmidt, will be attending the upcoming senior management planning retreat and that discussions are underway with key stakeholders as part of the transitioning process.

The Chancellor signalled that, travel commitments permitting, Professor Schmidt be invited to attend the next meeting of Council in October 2015.

34. NEXT MEETING

Council noted that its next meeting will be held on 2 October 2015.

Professor the Hon Gareth Evans AC QC
Chancellor
The Australian National University

Date: _____

*(***** indicates a removed item which is confidential to Council Members)*