

Selected inter-institutional gender equity statistics

**Based on parameters from the AVCC Action Plans for Women in Australian Universities
1999 - 2003 and 2006 - 2010**



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FIGURE 1. Representation of Women in General Staff - 2006

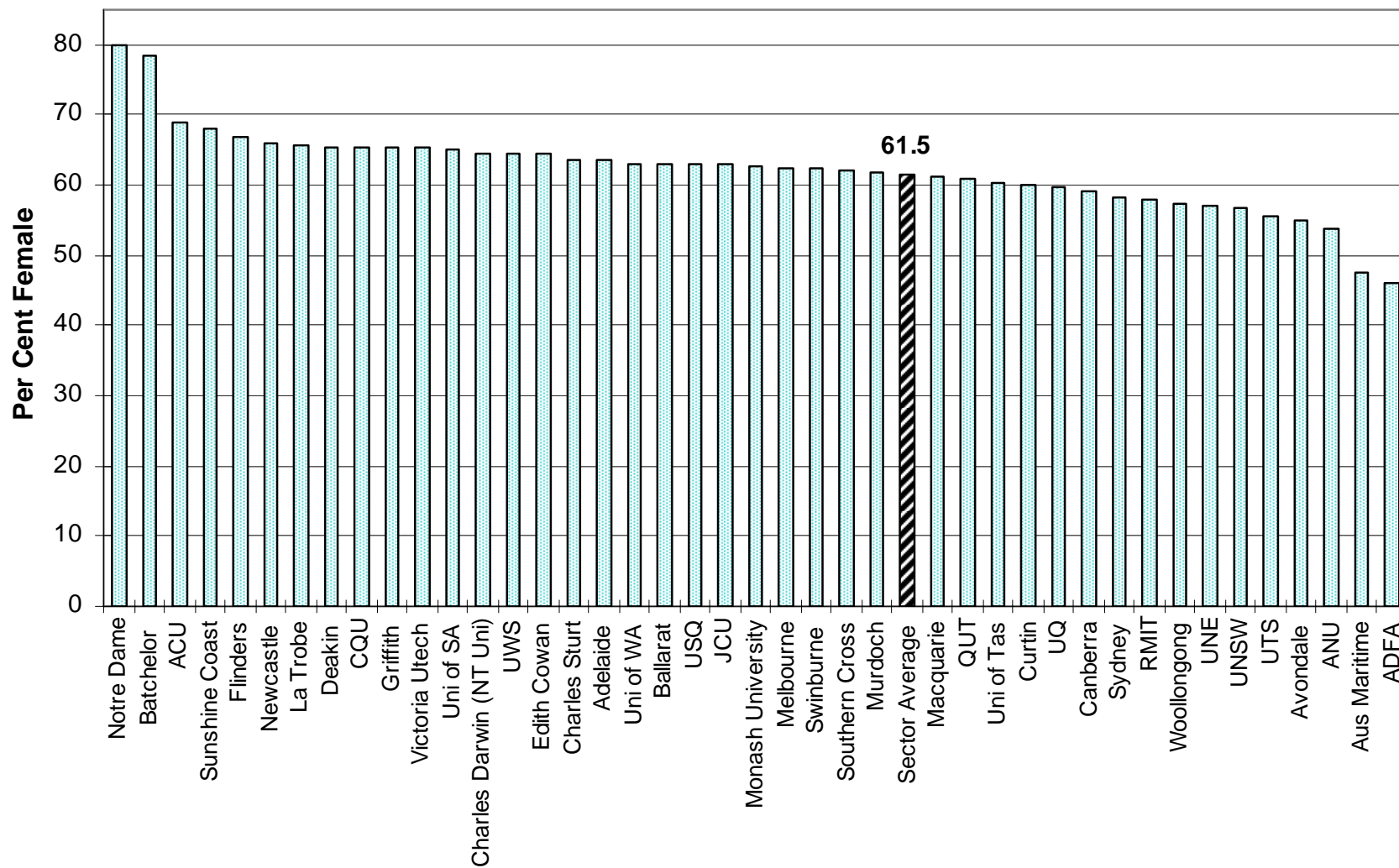
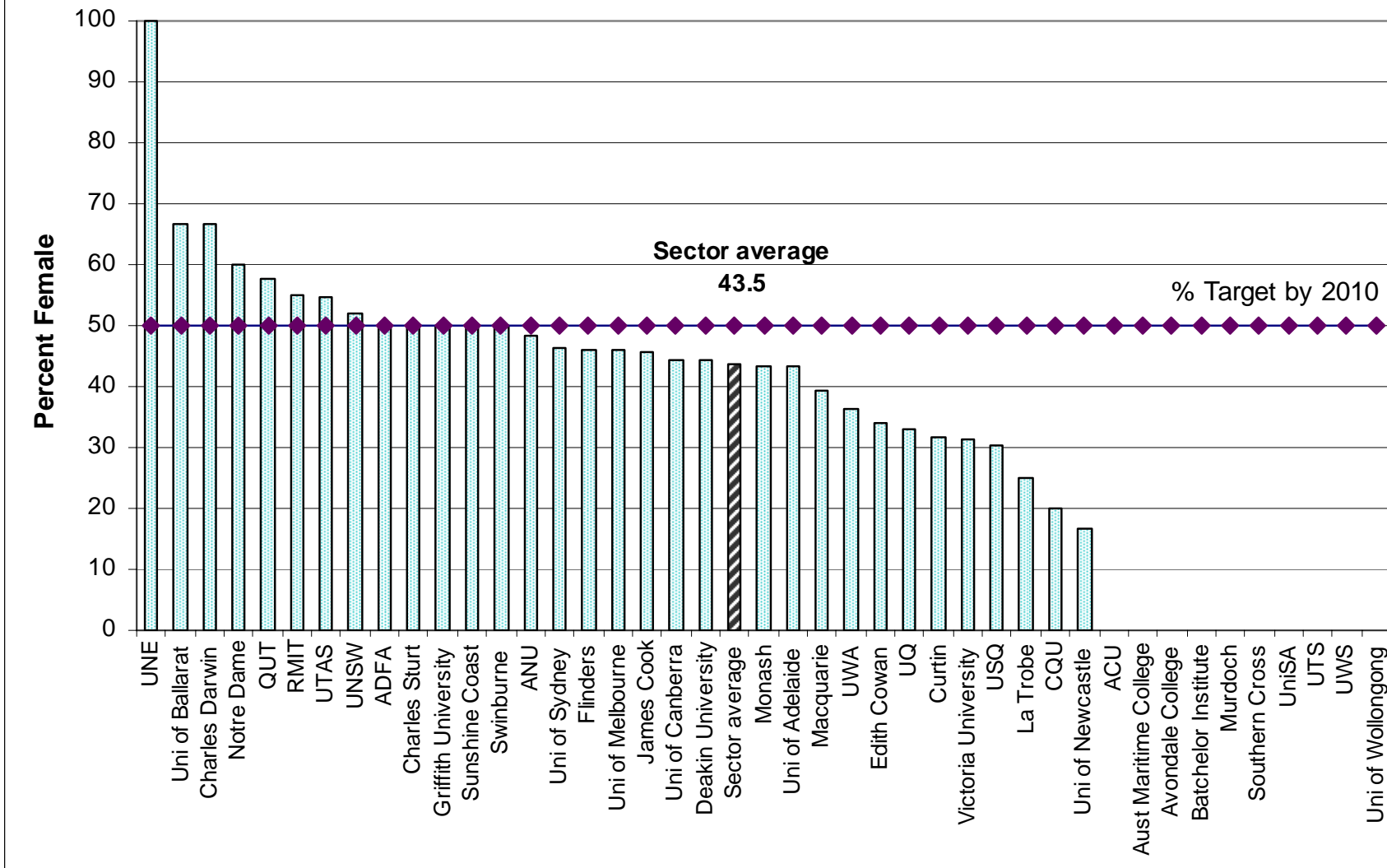


FIGURE 2. Representation of Women in General Staff at HEW 10 - 2006



**FIGURE 3. Representation of Women in Senior General Staff
(HEW 10 and above) - 2006**

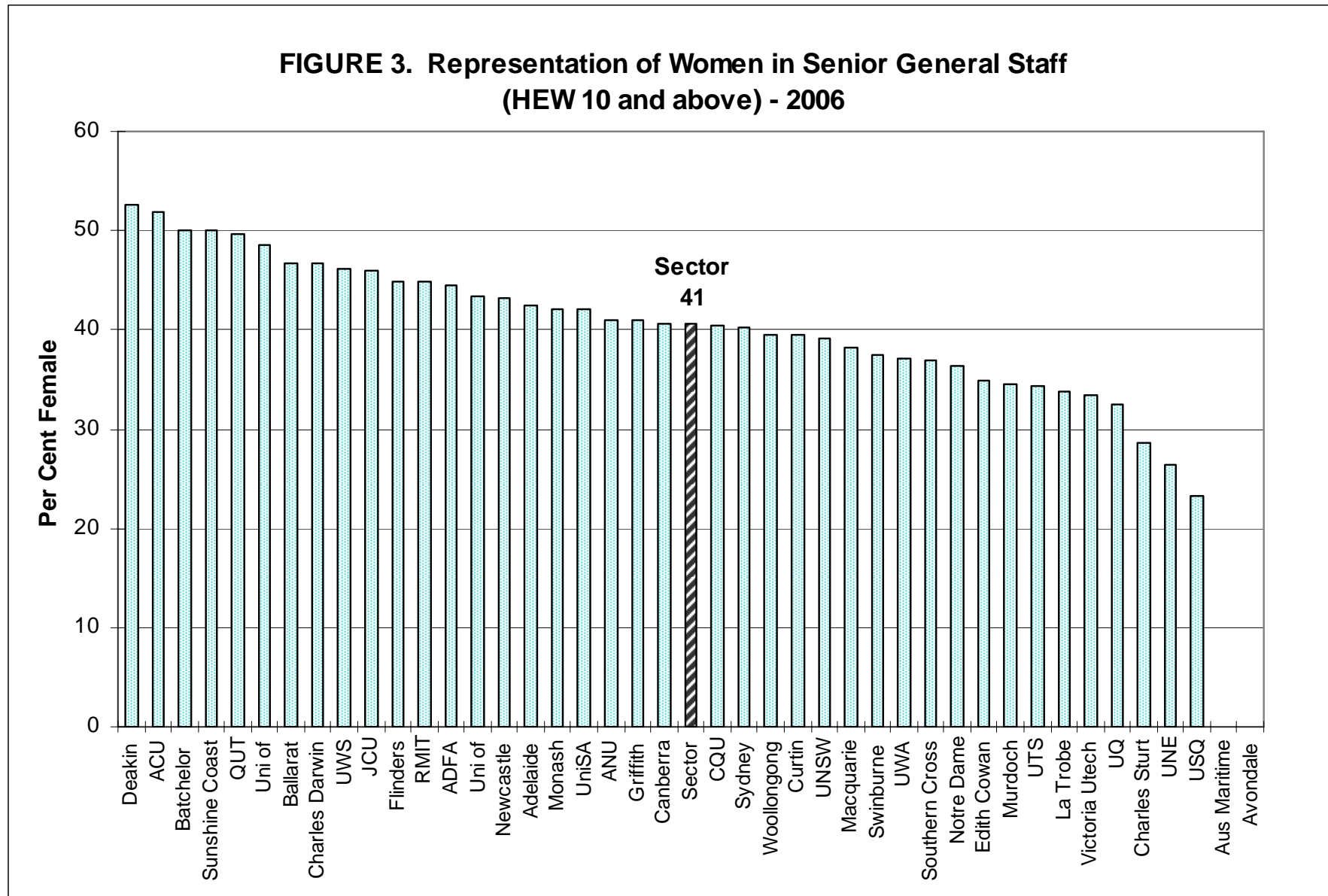
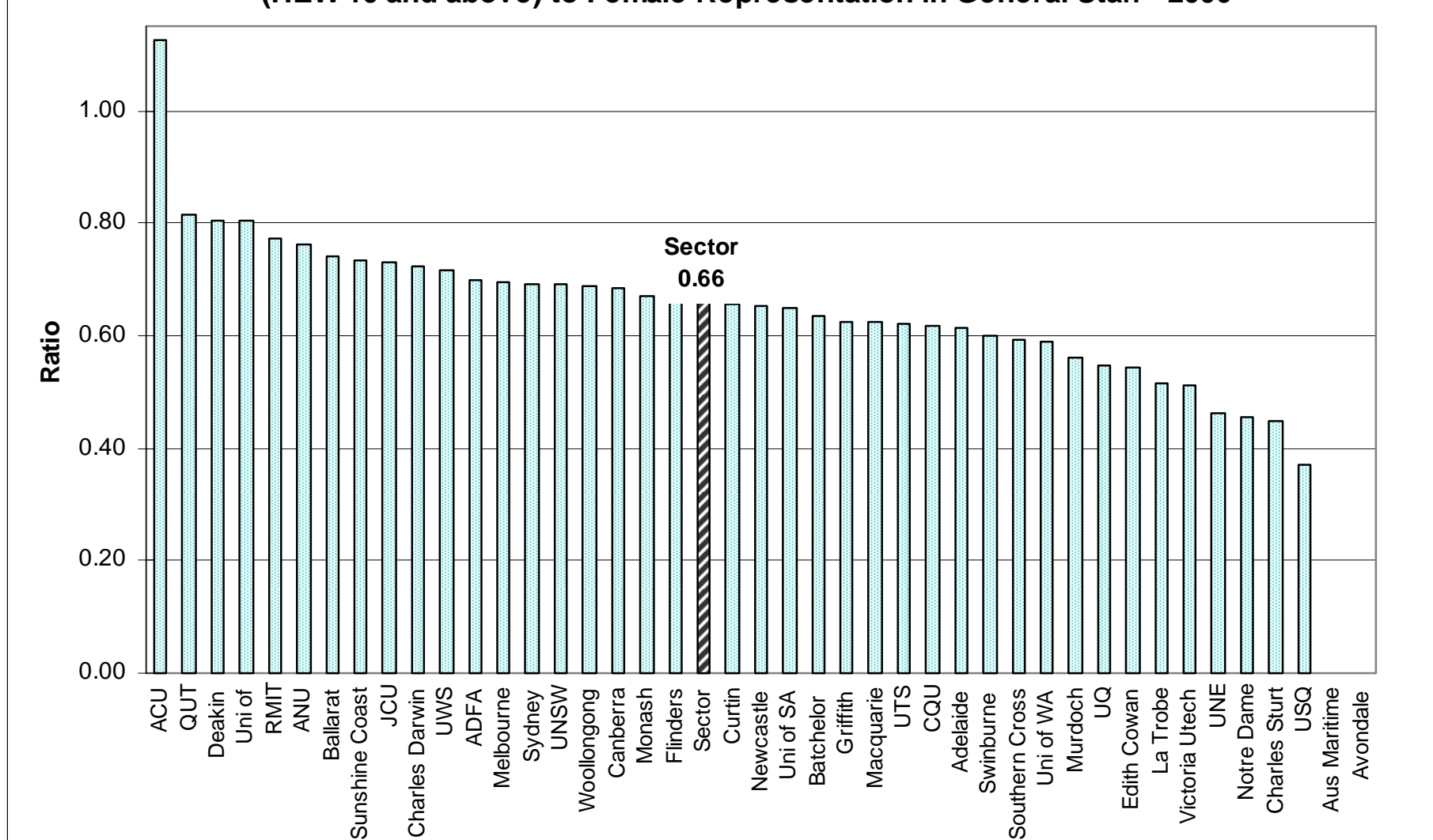


FIGURE 4. Ratio of Female Representation in Senior General Staff (HEW 10 and above) to Female Representation in General Staff - 2006



**FIGURE 5. Change in Representation of Women in Senior General Staff
(HEW 10 and above) - 2002 to 2006**

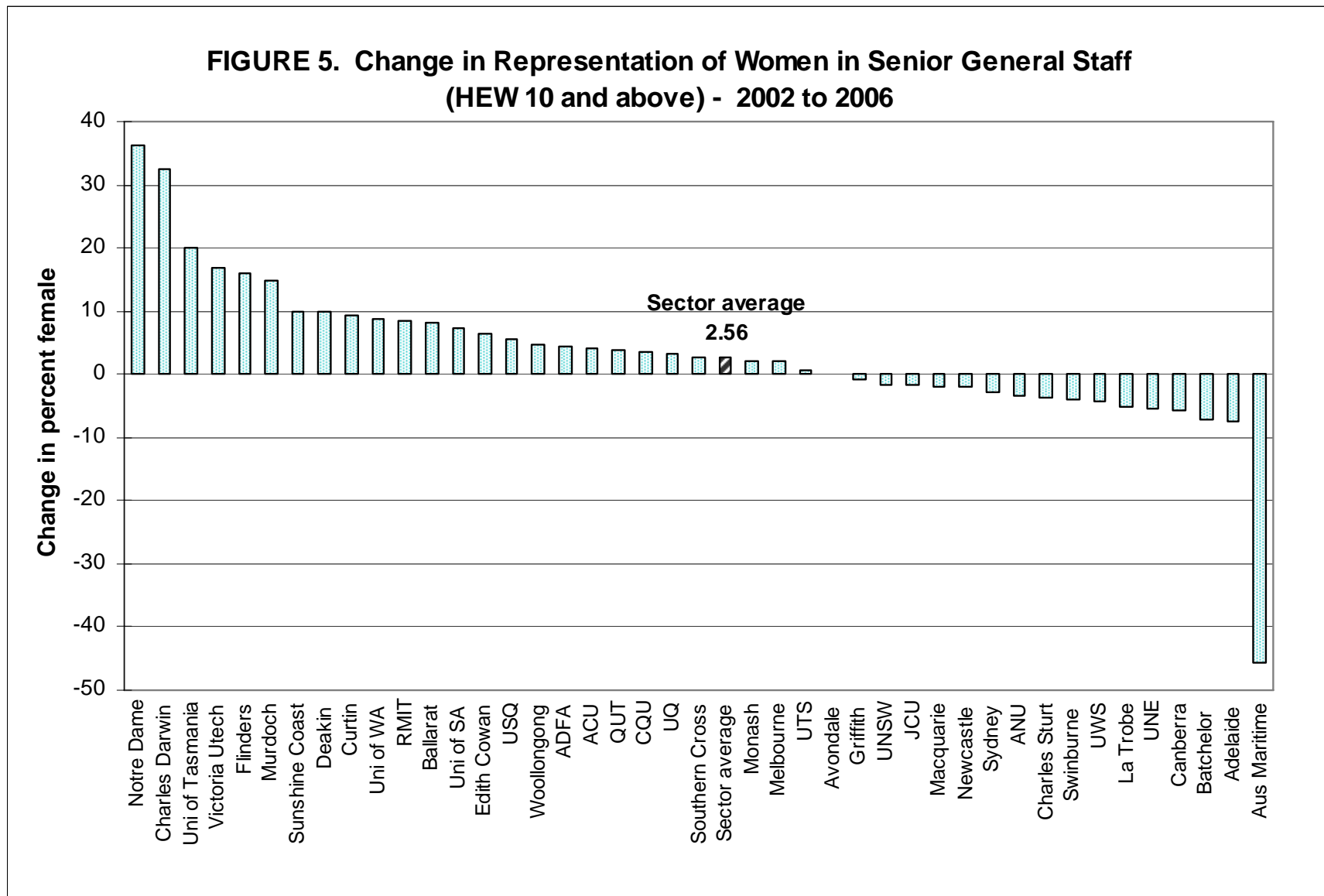


FIGURE 6. Change in Female Representation at HEW 10 - 2002 to 2006

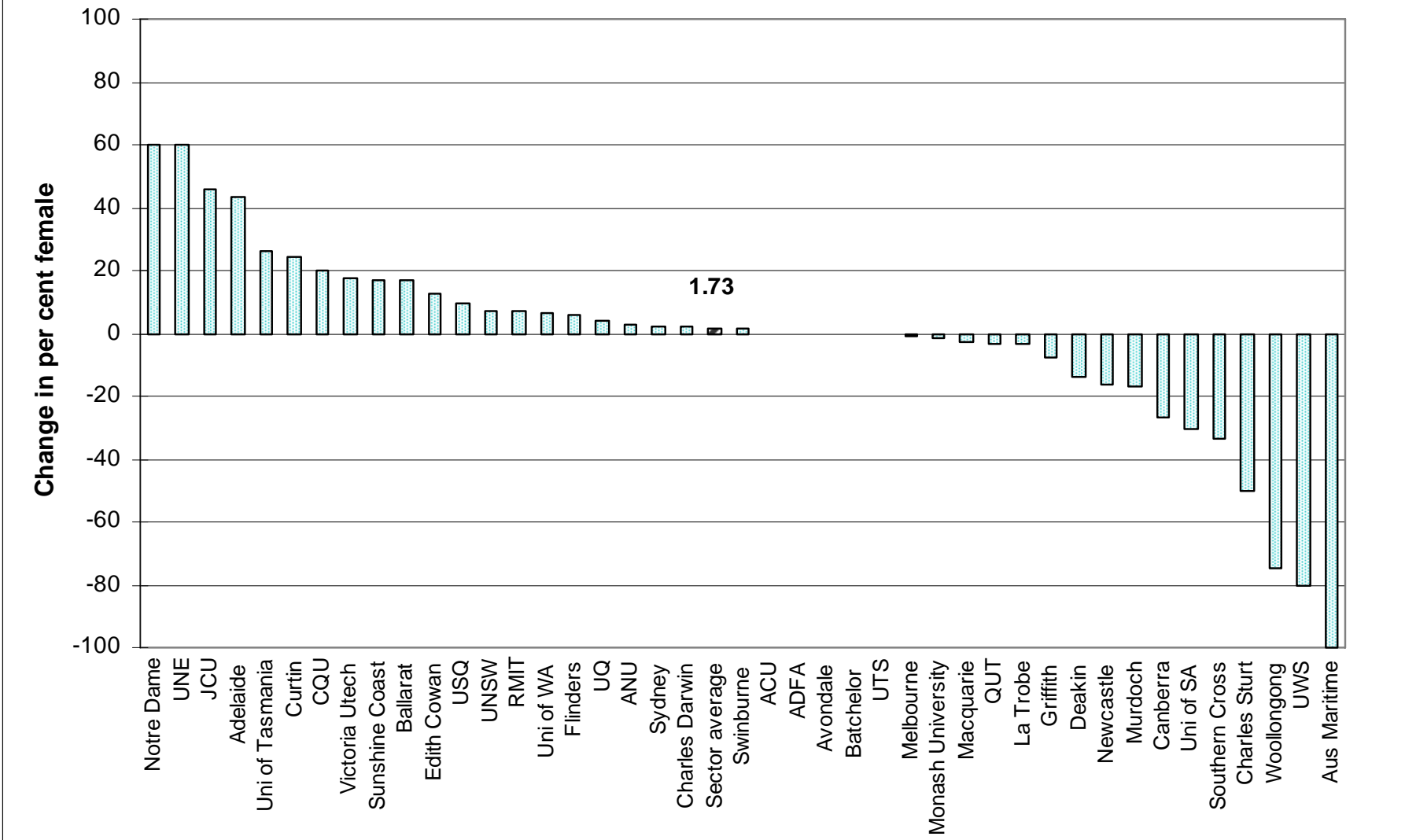
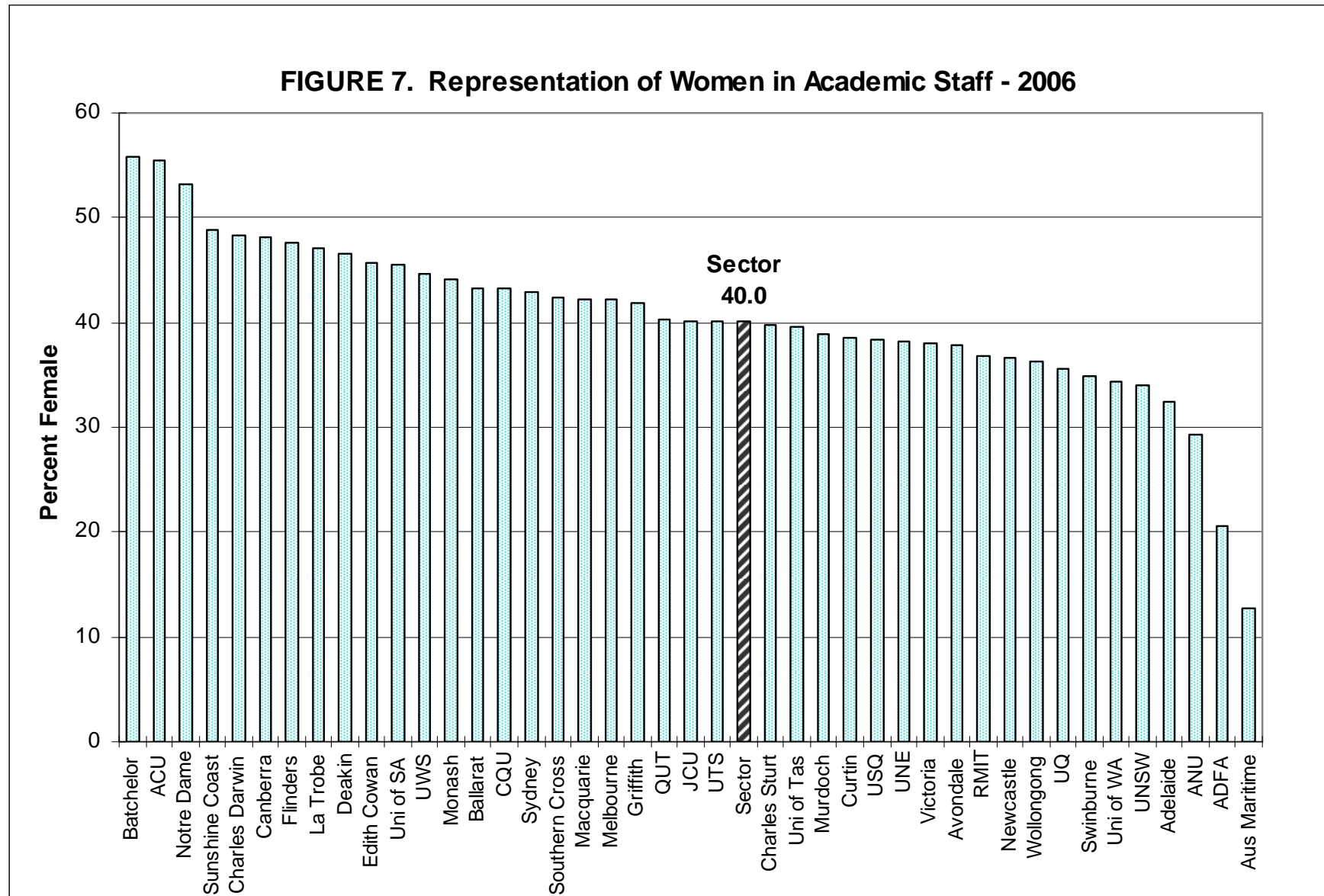
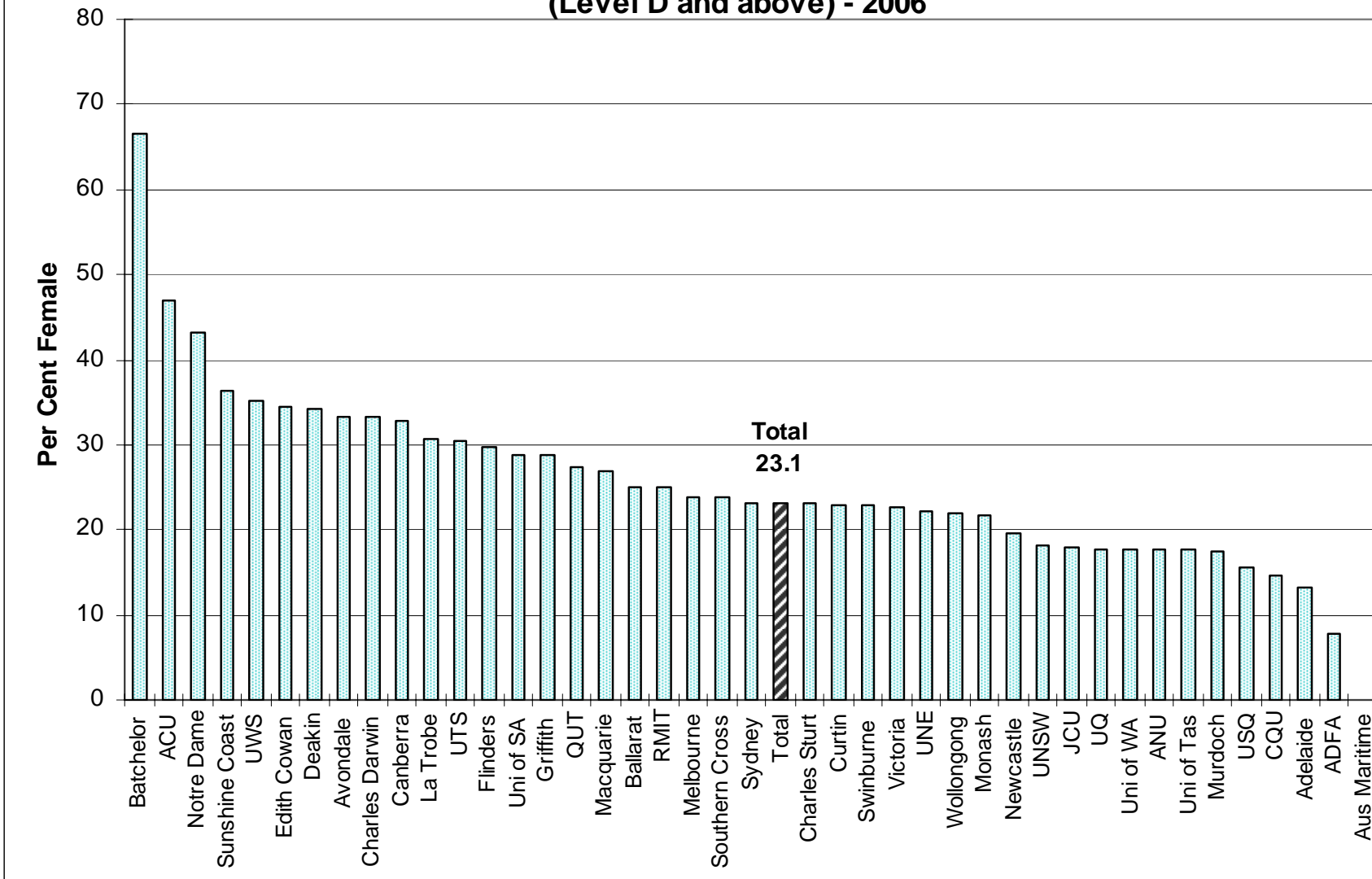


FIGURE 7. Representation of Women in Academic Staff - 2006



**FIGURE 8. Representation of Women in Senior Academic Staff
(Level D and above) - 2006**



**FIGURE 9. Change in Representation of Women in Senior Academic Staff
(Level D and above) 2002 to 2006**

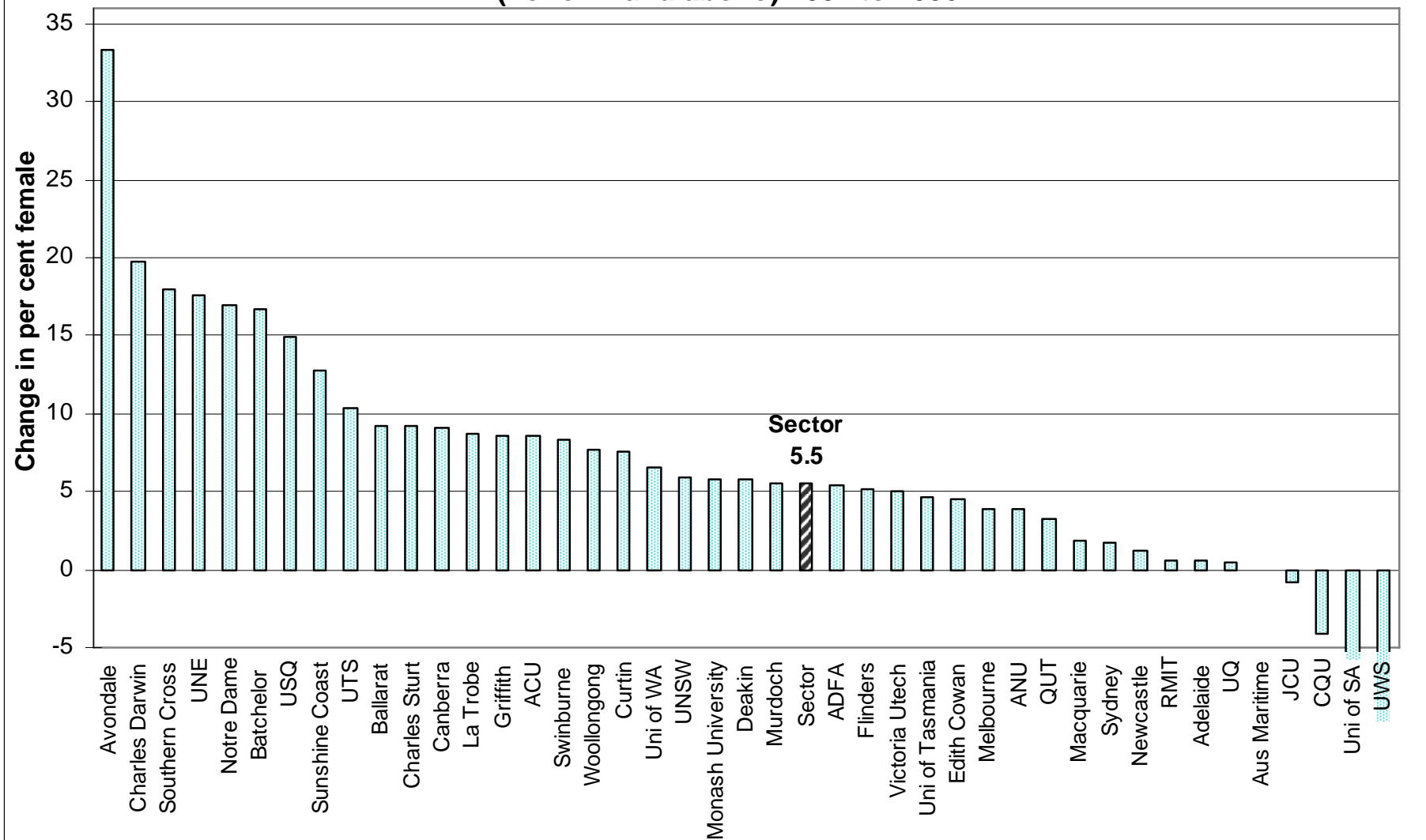
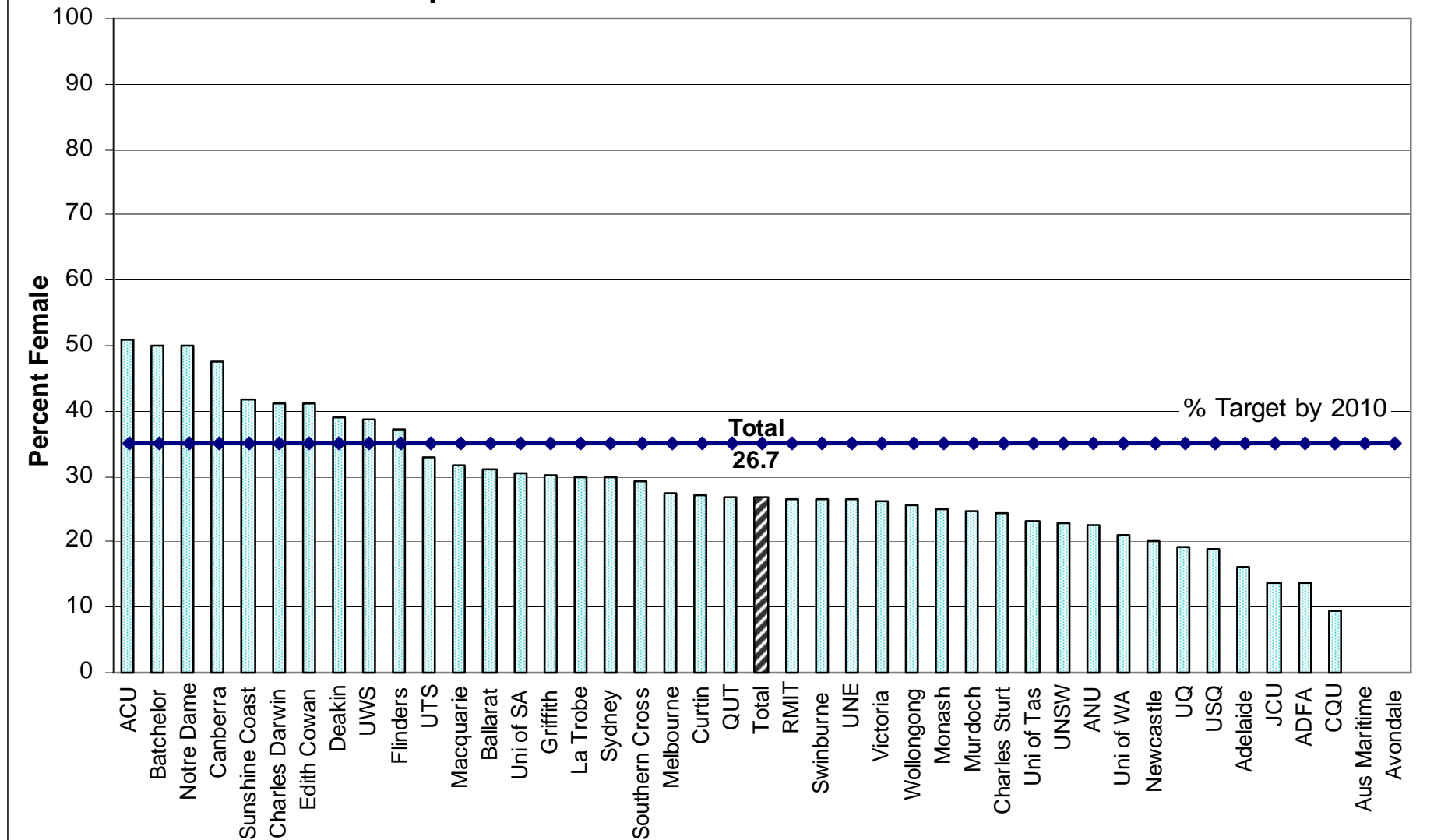


FIGURE 10. Representation of Women in Academic Staff at Level D - 2006



**FIGURE 11. Change in Representation of Women in Academic Staff at Level D
2002 to 2006**

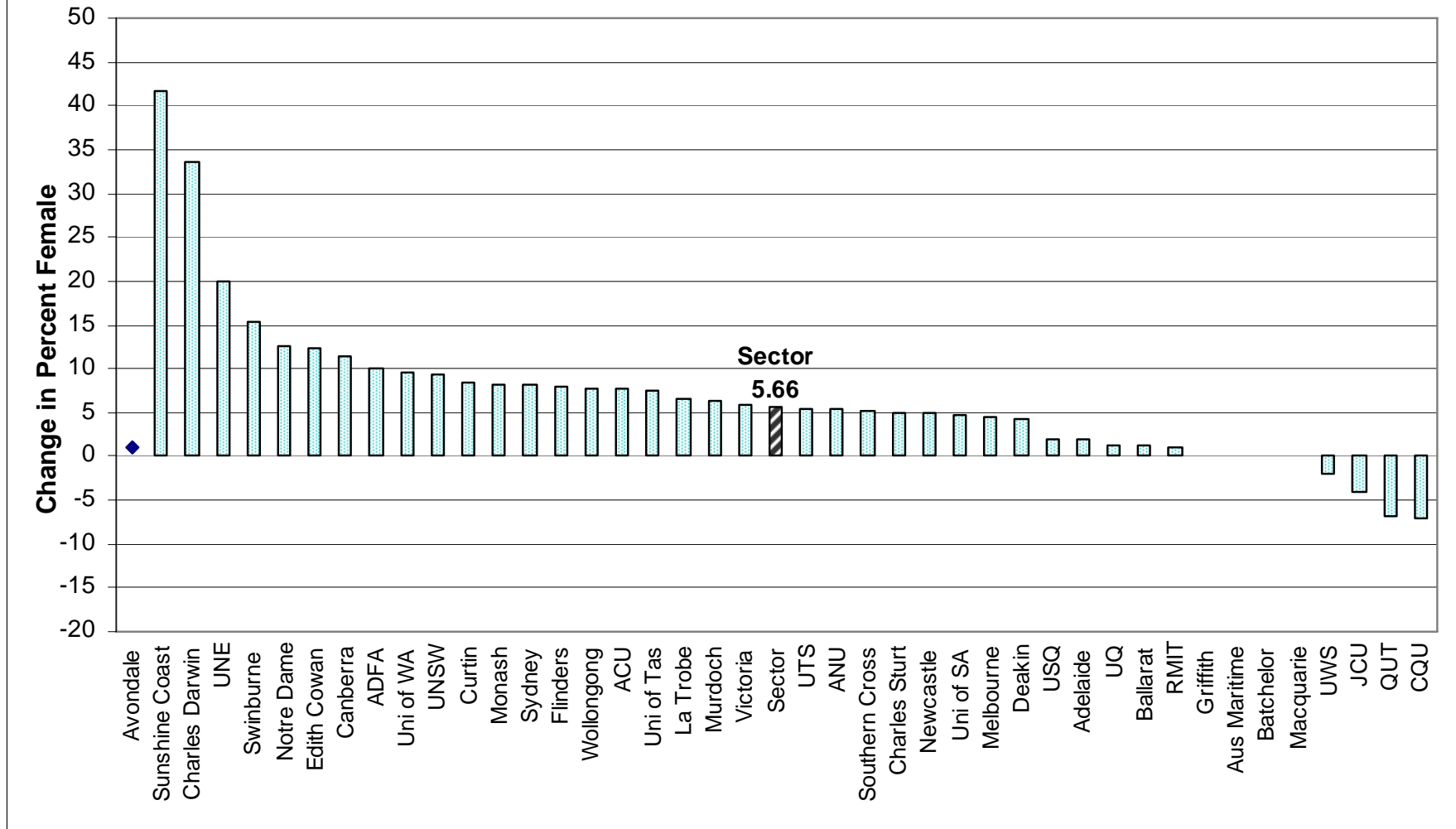


FIGURE 12. Representation of Women in Academic Staff at Level E - 2006

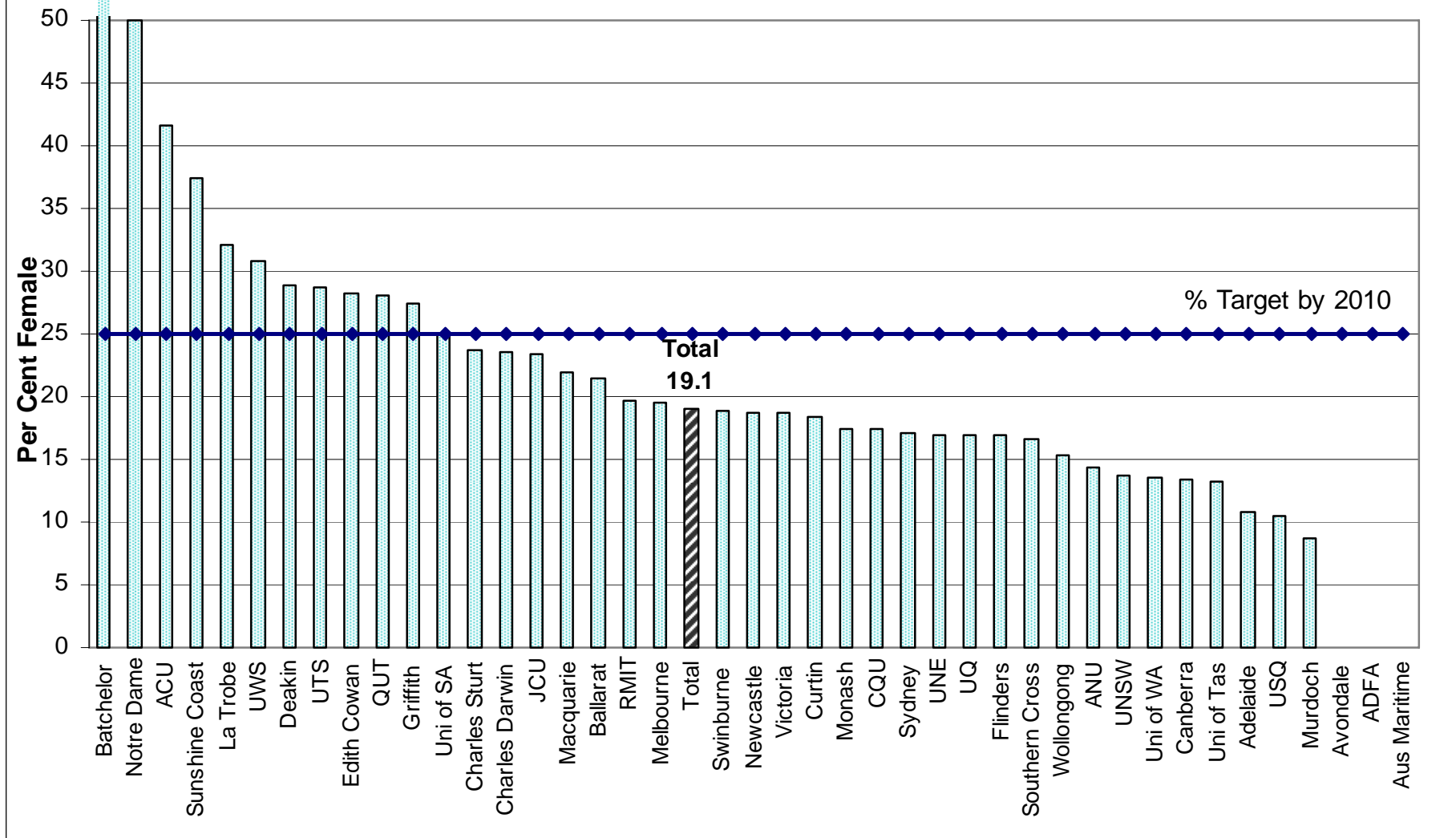


FIGURE 13. Change in Representation of Women in Academic Staff at Level E - 2002 to 2006

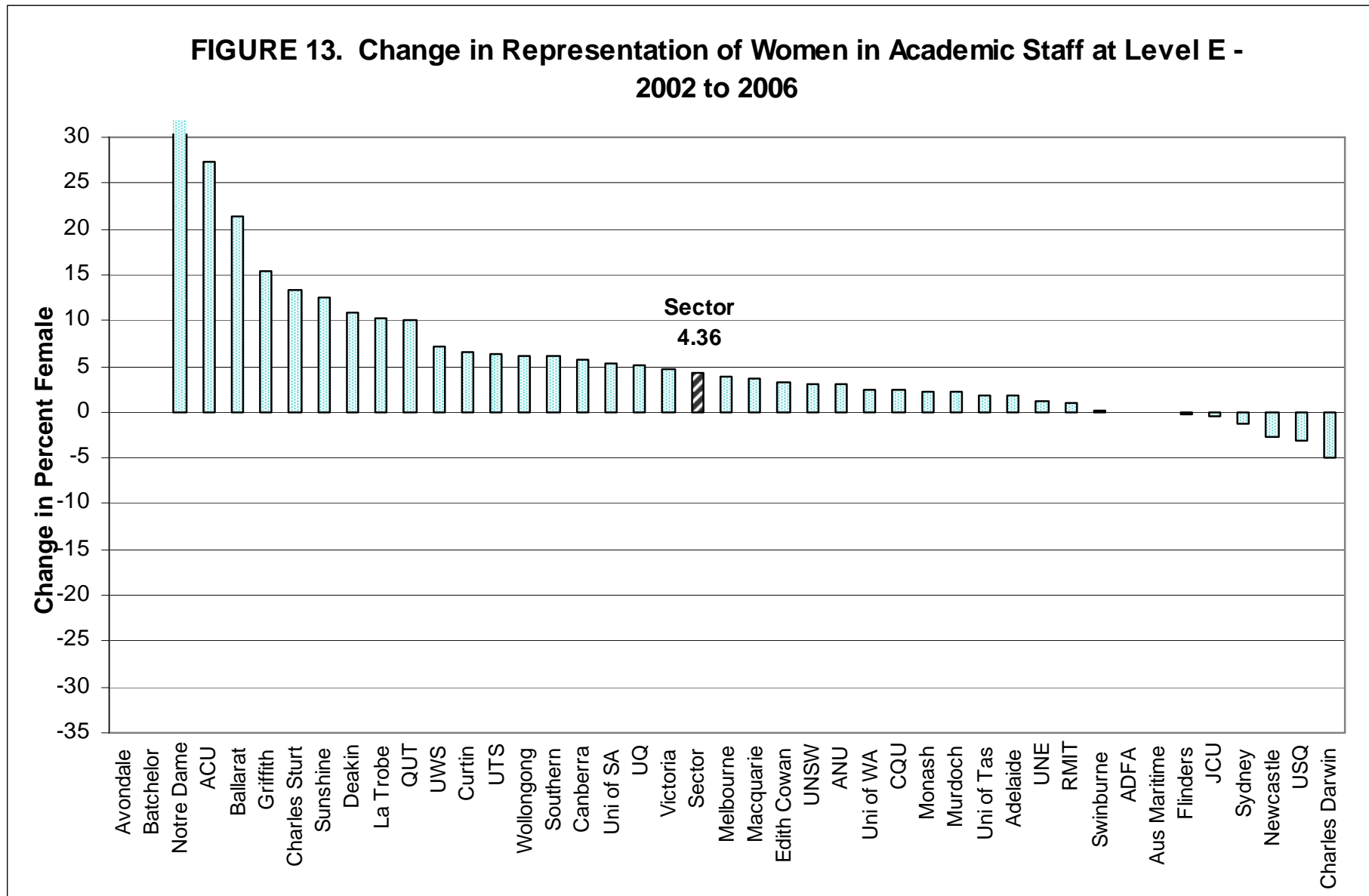


FIGURE 14. Ratio of Female Representation in Senior Academic Staff (Level D and above) to Female Representation in Academic Staff - 2006

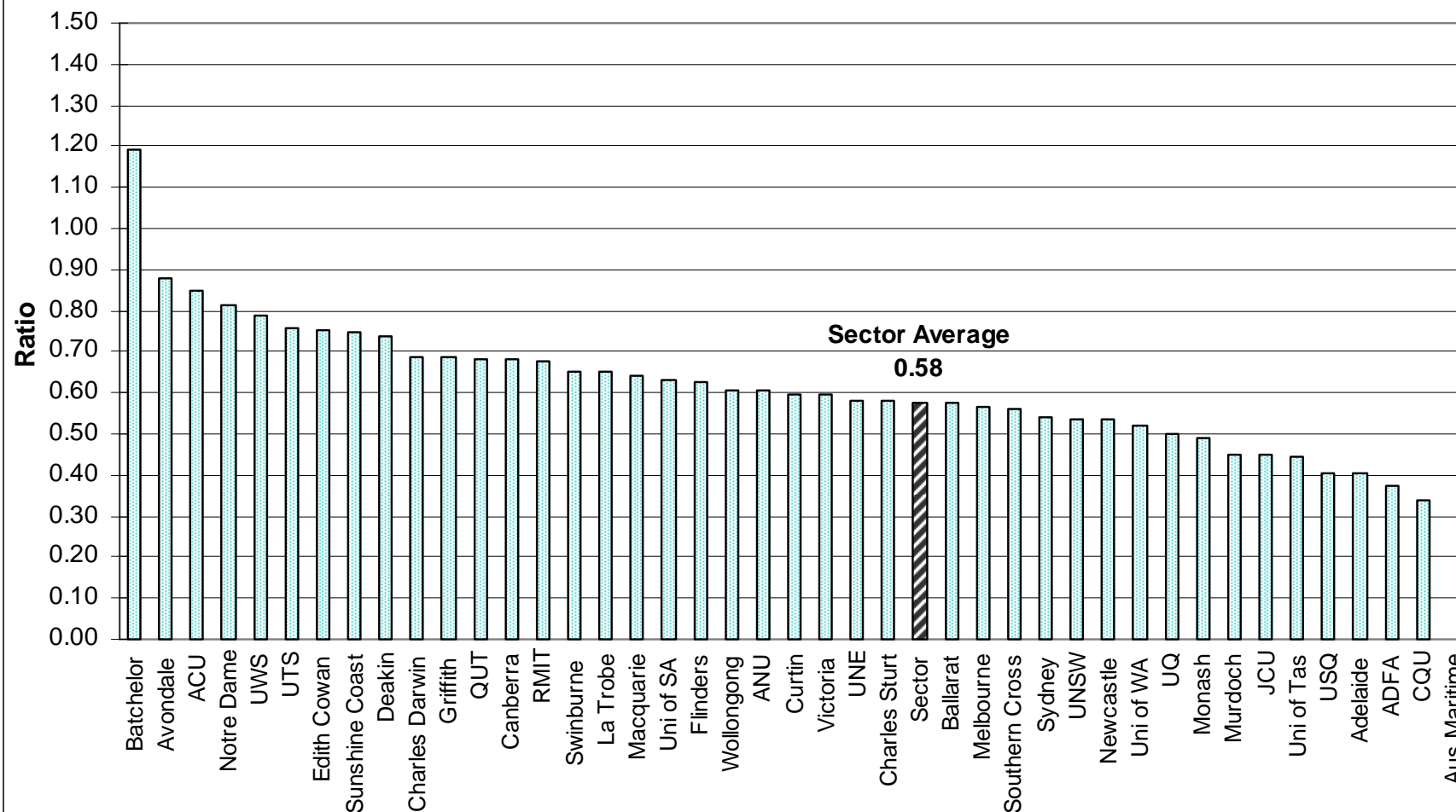


FIGURE 15. Change in Ratio of Female Representation in Senior Academic Staff (Level D and above) to Female Representation in Academic Staff - 2002 to 2006

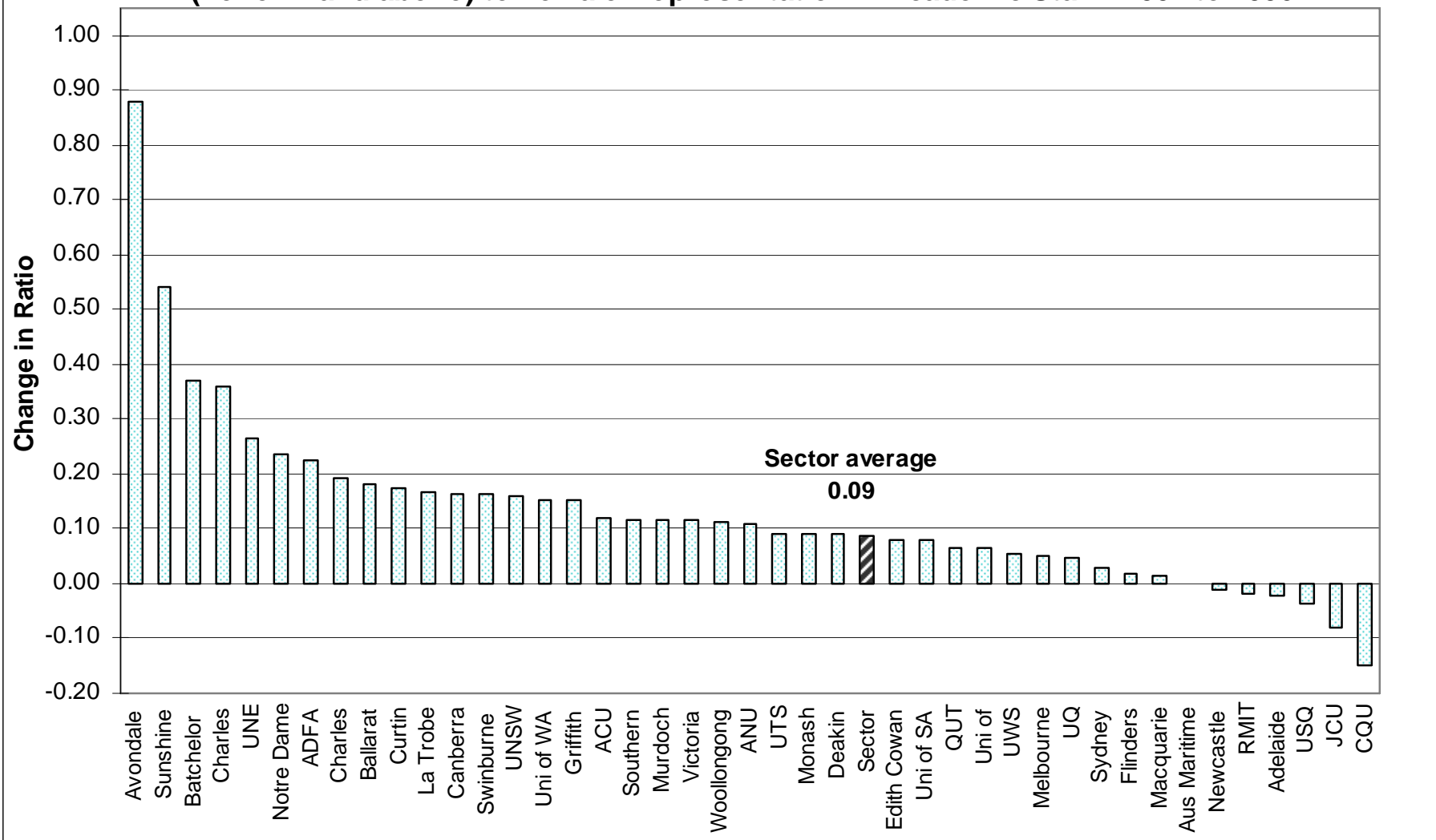


Figure 16. All Staff Ratio: Percentage of all female Academic Staff with PhDs to percentage of all male Academic Staff with PhDs - 2006

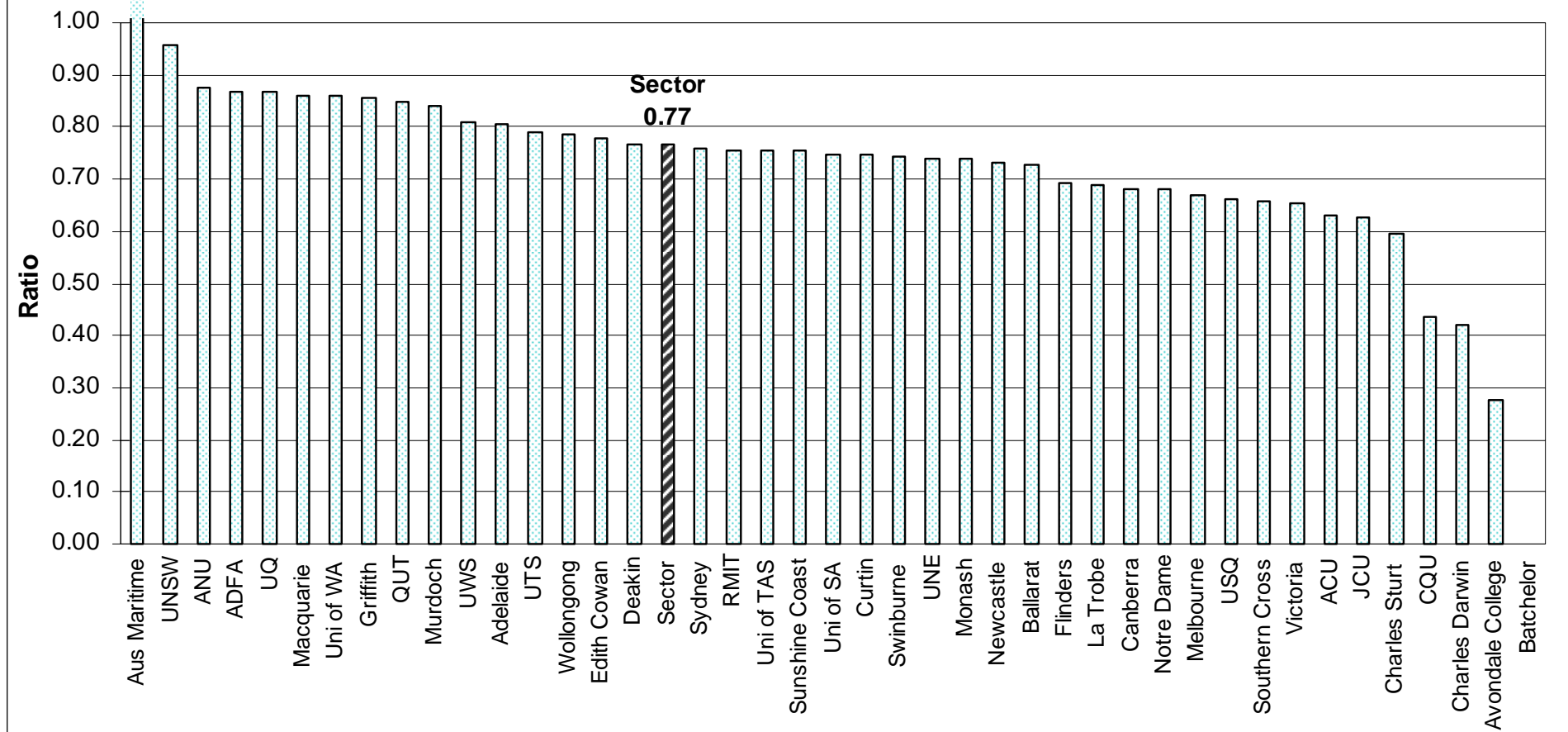


Figure 17 Percentage of Female Academic Staff FTE[^] at Level D, E, and E and above, 2005-2006

University	% Female Academics at Level D		% Female Academics at Level E		% Female Academics at Level E & above *		% Female Academics at Level D & above	
	2005	2006	2005	2006	2005	2006	2005	2006
ACU	47.37	50.91	33.33	41.67	32.00	39.29	41.27	46.99
Adelaide	16.39	16.15	10.94	10.79	11.36	10.42	13.78	13.14
ADFA	5.26	13.64	0.00	0.00	0.00	0.00	2.78	7.69
ANU	22.28	22.49	12.18	14.29	12.04	14.13	16.27	17.73
Aus Maritime	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Avondale	0.00	n/a	0.00	n/a	33.33	33.33	33.33	33.33
Ballarat	40.00	31.25	27.27	21.43	23.08	18.75	32.14	25.00
Batchelor	83.33	50.00	0.00	100	100	100	85.71	66.67
Canberra	40.00	47.50	9.68	13.33	9.09	16.67	25.64	32.89
Charles Darwin	58.33	41.18	14.29	23.53	25.00	26.32	37.04	33.33
Charles Sturt	25.00	24.49	18.92	23.68	17.07	21.43	21.59	23.08
CQU	8.57	9.52	25.00	17.39	20.83	23.08	13.56	14.71
Curtin	26.21	27.01	10.17	18.42	11.48	18.55	19.85	22.99
Deakin	39.33	39.13	30.88	28.95	30.56	28.75	35.40	34.30
Edith Cowan	40.98	41.18	32.26	28.21	32.35	26.19	37.89	34.41
Flinders	36.63	37.25	17.19	16.92	19.12	18.84	29.59	29.82
Griffith	27.17	30.08	22.31	27.40	22.56	27.52	24.00	28.68
JCU	12.50	13.70	21.05	23.44	20.69	22.73	16.15	17.99
La Trobe	26.02	30.00	28.89	32.08	27.96	31.48	26.85	30.70
Macquarie	34.21	31.71	17.89	21.93	19.19	22.03	27.23	26.97
Melbourne	26.61	27.35	18.77	19.45	18.79	19.46	23.08	23.79
Monash	22.38	25.08	16.53	17.41	17.21	17.99	20.00	21.64
Murdoch	20.83	24.66	9.80	8.77	9.62	8.62	16.13	17.56
Newcastle	17.58	20.25	19.79	18.75	20.00	19.00	18.75	19.55
Notre Dame	100	50.00	0.00	50.00	31.25	42.42	31.25	43.24
QUT	35.16	26.88	23.38	28.10	23.23	27.85	27.76	27.49
RMIT	25.99	26.67	17.54	19.72	17.24	20.83	23.93	25.00
Southern Cross	28.57	29.41	21.74	16.67	20.83	16.00	25.42	23.73
Sunshine Coast	16.67	41.67	28.57	37.50	22.22	30.00	20.00	36.36
Swinburne	30.65	26.67	12.50	18.87	12.24	18.52	22.52	22.81
Sydney	29.28	29.92	16.29	17.14	17.09	17.70	22.63	23.21
UNE	23.19	26.47	18.37	16.98	20.00	16.67	22.03	22.13
Uni of SA	27.03	30.49	25.00	25.00	27.17	27.27	26.95	28.73
Tasmania	21.54	23.08	14.71	13.16	14.49	12.99	17.91	17.61
Uni of WA	16.50	20.90	11.56	13.48	12.43	14.29	14.59	17.75
UNSW	20.00	22.83	12.31	13.65	12.32	13.67	15.89	18.24
UQ	18.87	19.07	14.87	16.94	14.96	16.67	16.70	17.76
USQ	18.75	19.05	10.00	10.53	9.09	9.09	15.71	15.63
UTS	32.97	33.00	26.00	28.70	25.49	28.18	29.02	30.48
UWS	38.75	38.71	28.17	30.88	28.00	30.56	33.12	35.15
Victoria Uni	20.37	26.32	22.39	18.75	22.39	19.40	21.49	22.58
Wollongong	23.58	25.74	14.81	15.38	16.09	15.66	20.48	21.92
Sector	25.42	26.73	17.23	19.10	17.67	19.42	21.65	23.12

Source: DEST Staff Data 2005-2006

[^] For Full-time and Fractional Full-time Staff by Institution, Current Duties Classification and Gender

* Includes Level E (Level 2), Deputy Vice-Chancellor Category 1 (Level 1), and Vice-Chancellor Category 1

Includes Level D, Level E (Level 2), Deputy Vice-Chancellor Category 1 (Level 1), and Vice-Chancellor Category 1