



VACANCY ANNOUNCEMENT

Theme Leaders (6)

CGIAR Challenge Programme on "Climate Change, Agriculture and Food Security"

The CGIAR Challenge Program "Climate Change, Agriculture and Food Security" is a major collaborative endeavour between the international agricultural (CGIAR¹) and global environmental change (ESSP²) research communities, and their respective partners. Research will be aimed at overcoming the additional threats posed by a changing climate to achieving food security, enhancing livelihoods and improving environmental management in the developing world. The main objectives are to: (i) overcome critical gaps in knowledge of how to enhance - and manage the tradeoffs between - food security, livelihood and environmental goals in the face of a changing climate; (ii) develop and evaluate options for adapting to a changing climate to inform agricultural development, food security policy and donor investment strategies; and (iii) assist farmers, policymakers, researchers and donors to continually monitor, assess and adjust their actions in response to a changing climate. The Program is launched in 2009 for a period of 10 years. For further details of the Program please consult:

www.cgiar.org/impact/challenge/.html or www.essp.org/index.php?id=76

This new Program is now seeking well qualified candidates for the six positions of Theme Leader. Theme Leaders will provide continuity of vision and intellectual leadership for their given Research Theme, and share responsibility for integrating Theme research into the overall CCAFS. The six Themes are:

- 1: Diagnosing vulnerability and analysing opportunities
- 2: Unlocking the potential of macro-level policies
- 3: Enhancing engagement and communication for decision-making
- 4: Adaptation pathways based on managing current climate risk
- 5: Adaptation pathways under progressive climate change
- 6: Poverty alleviation through climate change mitigation

The Theme Leaders will be appointed by the CCAFS Steering Committee and will report to the CCAFS Director.

Theme Leaders will be appointed on a part-time ($\geq 50\%$ of time) or full-time basis. For part-time appointees the remaining time would be funded by their home institution to enable them to continue their respective institution's activities. Each will be assisted by a full time science officer, possibly by secondment from the home institution. The Steering Committee welcomes applications where the incumbent has secured funding for the position through channels other than the anticipated CCAFS core funding.

¹ Consultative Group on International Agricultural Research (www.cgiar.org)

² Earth System Science Partnership (www.essp.org)

Working under the oversight of the Program Director, the appointee will have the following key responsibilities:

- First and foremost, demonstrate scientific leadership through producing high quality scientific papers, with colleagues and partners.
- Provide scientific leadership for planning, implementing and monitoring the Theme research agenda, coordinating Theme activities among CGIAR Centres and the ESSP constituency:
- To assist the Director in fund-raising, synthesis work, integration amongst Themes and ensuring an impact orientation;
- To keep in close contact with the Regional Facilitators to ensure that the Theme research activities in each region contribute to the overall achievements of the Program.

Essential qualifications and competencies:

- PhD or equivalent academic qualifications in agricultural and / or environmental sciences and demonstrated international standing in issues related to climate change, agriculture and food security.
- Demonstrated competency in communication and interpersonal skills, including extensive ability to motivate, inspire and promote team-work through negotiation and consensus-building.
- Interest and experience in ensuring that science outputs lead to outcomes and impact.
- Familiarity with the respective research agendas of the CGIAR and ESSP communities.
- Fluency in English, both written and spoken; and good working knowledge of other major international languages would be a considerable advantage.

Terms and conditions: The successful candidates will be offered a full-time or part-time, 3-year renewable contract. The Theme Leaders will be accountable to the Director of the Program. It is expected that the candidates will remain in their current institution and employment terms and conditions will be commensurate with the rules of that institution. However, it will also be possible to place the position in another institution with a strong research profile of relevance to the Program. If so, the candidate should indicate a potential host institution for the position.

Applications: A letter of application and *curriculum vitae* in English, including date of birth, gender and nationality, with names and full contact details of at least three referees, including telephone, fax and email address, should be sent to the Challenge Program Chair, Professor Thomas Rosswall, thomas.rosswall@gmail.com by September 10th, 2009. The letter of application should clearly specify which of the six themes the candidate is applying for, and whether a candidate is seeking a full-time or part-time position. Where the applicant is part of a home institution that is offering support to CCAFS, the nature of such support should be outlined. For additional information about the position, please contact the Professor Thomas Rosswall at the above email address.